

Thousands March On Government House



The Bermuda Progressive Labour Party is grateful to the people of Bermuda for joining with us as we demanded respect for Bermudians, the recall of the Governor and the dissolution of Parliament alongside free and fair elections.

The people have sent a resounding message, but we must not lose the momentum of this historic march. While we await the removal of Governor Fergusson, we will work with you to use our strength of numbers to make change happen for Bermudians in this country.

We thank you for your courage, your strength and your support and anticipate that you will stand with us as we move toward building a Bermuda that works for Bermudians.

Tribute to Sister Ethel Godwin

The Bermuda Industrial Union family is mourning the death of our dear beloved colleague, Sister Ethel Godwin who passed away on June 30, 2014. Sister Ethel was eulogized at the Cathedral of the Most Holy Trinity on Church Street in Hamilton on July 8, 2014 and she was laid to rest at Pembroke Parish Cemetery.

According to Brother Collin Simmons, who paid tribute to the longest serving member of staff, Sister Ethel started working at the Bermuda Industrial Union on November 13, 1967 when the BIU was located in the original Gordon Hall Headquarters building where the BIU Gas Station is now located. She was employed as a clerk typist, joining two of the original employees, Sisters Ursula Matthews and Patricia Seymour. She developed a working history of the Union's membership through using the card system which was manually recorded daily and weekly based on the members paying their Union dues over the counter and through the shop stewards and Union officials.

Sister Ethel witnessed the growth of the Union and the membership and was one of the key employees to advise the Union officers of a member's history and if they were eligible for Union benefits. She moved from Gordon Hall to the new Union Headquarters of Christensen Building in 1972 to the purpose built Union Headquarters Building in February 1987.

Based on her knowledge and commercial skills, she was promoted to Office Supervisor and assisted the Executive Board in the management of the office staff which was not an easy task. However, Sister



Ethel's dedication and love for her job functions helped her to work with the challenges in the workplace.

Sister Ethel was a very likeable person and developed many relationships during her 46 years and 7 months at the Union. She was normally the first person on the job out of the clerical employees, and always dressed in her best presentation for work, and at her work station. One rarely had to ask for her as she demonstrated a work ethic which was an excellent example for other employees to follow.

Sis. Ethel worked under four presidents of the BIU, Brothers Robert R. Johnston, Ottiwell Simmons, Derrick Burgess and our now President, Bro. Chris Furbert and four General Secretaries, Sis. Dr. Barbara Ball, Bro. Eugene Blakeney, Bro. Eldridge Brimmer, and Sis. Helena Molly Burgess, the present General Secretary, during her long years of service. Not many people, if any, have achieved that distinction.

Sis. Molly has added the following to the tribute from the BIU

"When I visited Sis. Ethel in the hospital after her surgery, on the way up in the elevator, I asked myself,

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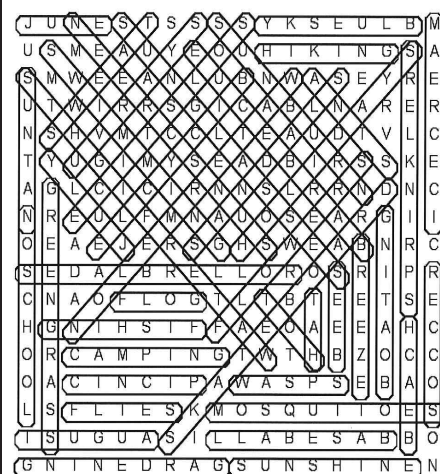
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PUZZLE SOLUTION

SUMMER

This is the solution to the puzzle located [here](#).



ANTS	FISHING	JULY	SUNBURN
AUGUST	FLIES	JUNE	SUNGLASSES
BARBECUE	FLOWERS	MOSQUITOES	SUNSCREEN
BASEBALL	GARDENING	NO SCHOOL	SUNSHINE
BEACH	GOLF	PICNIC	SUNTAN
BEES	GREEN GRASS	ROLLER BLADES	SWEAT
BICYCLE	HAT	SANDALS	SWIMMING
BLUE SKY	HIKING	SKATEBOARD	U V RAYS
BOATING	HOLIDAYS	SOCCER	WASPS
BREEZE	HOT	SOLSTICE	WATER FIGHTS
CAMPING	ICE CREAM	SPRINKLERS	WATERMELON

The hidden message is: SUMMER VACATION

History Has a Habit of Repeating Itself

In my opinion, it is a truism that “apples don’t fall far from the tree”.

It’s also a truism that “history has a habit of repeating itself”. In particular, I’m thinking of the situation were MP Walton Brown Jr. recently drafted a Motion and presented it to the House of Assembly. The Motion, dated May 16, 2014 read as follows:

“That this Honourable House take note of the historic losses in Bermuda of citizens’ property through theft of property, dis-possession of property and adverse possession claims; and be it resolved that this Honourable House calls on His Excellency the Governor to establish a Commission of Inquiry into all such known claims and to determine, where possible, the viability of any such claims and make recommendations for any victims of wrongful action to receive compensation and justice.”

History has recorded that the Motion was passed in the House, with OBA MP Suzann Roberts-Holshouser voting with the Opposition. However, Governor Fergusson wrote to the Speaker of the House and copied his letter to MP Brown, denying MP Brown’s request for the Commission of Inquiry on behalf of the Opposition Progressive Labour Party, stating “In considering this Motion, I have taken into account the debate in the House of Assembly and had discussions with supporters and opponents of the Motion and others and am grateful to them”. In other words, Governor Fergusson is saying that he believes that the Motion has no validity, in

spite of the fact that it was passed in the House of Assembly.

Interestingly enough, in 1941, Walton St. George Brown, grandfather to Walton Brown Jr., began “bombarding the Colonial Office with petitions, each one more detailed than the previous one”. According to Ira Philip, in “The History of the Bermuda Industrial Union”, “The Governor of Bermuda, responding to a request from the Secretary of State for information, on August 30, 1941, described Mr. Brown as being “universally recognized as a rascal of the first water (sic) who does not and never will command an atom of confidence among his own community”.

“Proceeding to deal specifically with the 13 points raised by Mr. Brown about discrimination against Black people in the Civil Service, in the local armed forces, as well as oppression otherwise in Bermuda, the Governor states:

“I do not wish to suggest, however, that in view of the above all his political grievances are without foundation. As is generally the case, here (in Bermuda) as elsewhere, such grievances have a modicum of truth in them, and some of the conditions that he describes are undoubtedly capable of reform.”

“A further grievance of your petitioner is that there is no Trade Union legislation in the Colony. That is true. As you know, such a measure was introduced into the House of Assembly, and was defeated by a narrow margin of seventeen to fourteen votes. I have no doubt that at some later date the same, or



IN MY OPINION
BY LAVERNE FURBERT

a similar, measure will be placed before the same House of Assembly and I believe will be placed on the Statute Book of Bermuda. This is a conservative Colony, and public opinion moves very slowly in these matters. I am convinced that the best possible method of bringing that legislation into being, is, if that is possible, the voluntary one.”

Seventy-three years later, the current governor of Bermuda wrote to Mr. Walton St. George Brown’s grandson, Walton Brown Jr. (and others): “The debate has raised serious concerns, of public interest. Some may well be worthy further examination. But they are not clear or urgent enough to justify a Commission of the kind proposed. I would be open to consider this again, however, if the House gave me clearer references to the kinds of alleged abuses concerned and a clearer mandate for me to incur expenses from the Consolidated Fund.”

As I said in the beginning, it is a truism that “history does have a habit of repeating itself”. Seventy-three years ago, the Governor of

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People's Campaign Calling for PRC Loophole to be Closed



On June 18th, the People's Campaign for Equality, Jobs and Justice issued a statement calling upon the government to take action regarding the loophole that gives PRC holders an unintended path to status through a "sleeping provision" in the Bermuda Immigration and Protection Act of 1956.

We urge the following actions be taken:

1. The government must suspend all grants of status based upon the "sleeping provision" loophole immediately.
2. The government must make a commitment to fix the loophole legislatively.
3. The government must undertake a review process with a view to establishing a path to status for PRC-qualified holders.

In doing so, the original intent of the law would be preserved. It would also go a long way toward restoring the people's confidence in the integrity of government. If the government wants to then have a review of the current pathway to citizenship, it should be undertaken on its own merit through the establishment of a formal review process. Such a review should be guided by a desire to develop pathways to citizenship that are fair and equitable and that strike a balance between the needs of a small country such as Bermuda and the rights of émigrés.

The People's Campaign affirms this position and calls upon all Bermudians to support the *No Back Door to Status*

campaign which was launched on Friday, the 18th of July. We ask all supporters to wear red on Friday, July 18th as a show of solidarity. Additionally, we will be distributing *No Back Door to Status* stickers and are asking them to be worn and displayed as another show of unity.

Alternatively, supporters can download our *No Back Door to Status* image from <http://bermudapeoplescampaign.com> and our Facebook page to post on their social networking profiles.

JUNE 2014 PUBLIC EVALUATION

During the month of June, The People's Campaign reviewed legislation, ministerial statements, statements from the Opposition, articles in the media, and public reports. We examined them with an aim to produce a summary of our elected officials' activities. This process will be used by the People's Campaign to keep the people of Bermuda aware of decisions that are being made and how they are aligned with the people's expectations.

This month's topics include:

- Call for MPs to Raise the Level of Debate
- Healthcare
- Premier Dunkley on The People's Campaign
- Election and Parliamentary

People's Campaign Supports Commission of Inquiry

Upon review of Governor George Fergusson's rejection of the request from the House of Assembly to appoint a Commission of Inquiry to investigate historic losses in Bermuda of citizen property, The People's Campaign makes the following statement.

We acknowledge that the Governor is not bound to consent or otherwise acquiesce to requests from the House. Within the purview of the Governor's authority, he has the right to exercise his duty as he sees fit in terms of his representation of the interests of the Crown and what he considers to be the welfare of Bermudians. However, when the elected representatives of the people convey a request through

the constitutionally established process, it is reasonable to expect that Her Majesty's servant in Bermuda would respond in a way that gives greater consideration to the need to correct the well-established historic wrongdoings.

Therefore, in light of the aforementioned statement, The People's Campaign takes the position that the governing One Bermuda

Alliance Party and the Progressive Labour Party, having been elected and entrusted by the people of Bermuda, do not need the mandate and/or permission of Her Majesty's Servant, the Governor, to form a Commission to review this matter.

The House of Assembly operates with a much greater mandate, the mandate from the people of Bermuda. As bearers of the people's mandate they neither need nor should they seek consent from a non-elected servant of the interests of the Crown.

We therefore, support or call for the immediate establishment of a People's Review Commission of Inquiry into the historic losses of citizen property in Bermuda.



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Venue: Manchester Unity Lodge Parking lot, Victoria Street

(across from People's Pharmacy)

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Contact: maxine@adht.bm /504-7749 or Peggy 297-1624

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Bermuda Health Foundations Awards Two Scholarships



Board Members, Charles Brown and Philip Butterfield (Chairman), Scholarship winners Isaac James and Jacqueline Simons, and Board members Dr. Ewart Brown and Vincent Hollinsid.

On Friday, June 20, 2014, the Bermuda Health Foundation hosted its 12th Annual Salute to Service Award Luncheon and scholarship presentation. This year's Salute to Service Awardee was Mrs. Bernella Williams, mother, grandmother, nurse and ardent church worker. Two scholarships were presented this year in the amount of \$7,500.00 each. The recipients were Isaac James and Jacqueline Simons.

Mr. James is a graduate of Bermuda College with Distinction with Associates of Science Degree. He began his studies at the University of Leeds and is enrolled in the Medical Science Degree Programme. Isaac is intending to eventually qualify in Pediatric Medicine which will combine his love of working with children and his interest medicine.

During the past several summers, Isaac has worked with children at a local summer day camp to help with his tuition fees. In addition to his love for children, Isaac also has a love and respect for the elderly, hence when not working with children, he volunteers at Lefroy House. He has been volunteering at Lefroy House for the past ten years performing such tasks as arts and crafts and playing board games with the residents.

Ms. Simons is currently studying at the Windsor University School of Medicine in Basseterre, St. Kitts... Prior to enrolling at Windsor, Jacqueline was employed at King Edward VII Memorial Hospital as the Senior Technologist for the Department of Anatomic Pathology where she managed a team of highly skilled technologists, assessed quality assurance measures and provided the technical oversight for difficulty diagnostic calls. While

on summer break, she continues to work at King Edward.

Ms. Simons and her former team members were recognized by the Bermuda Hospitals Board some months ago for introducing a new, state-of-the-art system that uses digital imaging and provides more accurate results for cervical cancer screening. She said that although she loved her job as Senior Technologist, she knew she wanted more. "I realized that I was capable of making a further contribution to Bermuda Hospitals Board and I had not reached my full potential, hence my decision to become a physician.

Bermuda Health Foundation was founded by brothers Philip Butterfield, Vincent Hollinsid, Dr. Ewart Brown and the late K. Murray Browne. Since its inception twelve years ago, the Foundation has awarded over thirty-five scholarships totally well over \$350,000.00.

The Struggle to Liberate Bermuda

If a symbol is needed that proves that indeed Bermuda needs to be liberated, it is certainly the revelation revealed by the former PLP Leader Paula Cox on the Sherri J talk show that she remains unemployed since the last election, having been told by perspective employers that they cannot employ her because she is “too politically hot”.

If you thought that those bad old days were finished when you could be black-balled for your political beliefs, you had better think again and this is the year 2014, not the 1950's through the 1960's.

Thousands marched on Government House, but the VSB news said it was only 500. That's Darby's work again. But even the attempted downplaying of this historical march on Government House by the people of Bermuda cannot be ignored. For even within the halls of Whitehall in England, the voice of Bermudian protest would have been heard.

I had a long talk with a former work colleague. She was feeling down because she felt that more people should have marched up that hill. But I pointed out to her that numbers often don't count. There are many examples where one brave determined person was all that was needed to turn the tide in a desperate struggle. I gave her the example of Dr. Pauulu Kamarakafego (Roosevelt Browne) and the many things he did both here in Bermuda and overseas – and he did it all alone. I called him my older brother and that is what he taught me. He called his autobiography “Me One” because he was talking about the pow-

er of one and his core belief. It is an example that I follow both in writing an article and on the battlefield that is the blogs. When I reduce them to calling me names, I smile because I know I have them – the power of one.

Now to this issue with the governor. We know that he was influenced by hidden powers – those who hold economic power in this country and for now with this anti-Bermudian OBA government. The governor was forced to give up his membership in the high class Mid Ocean Golf Club where hidden powers hold their meetings and where no doubt he had been given his instructions to not uphold the motion passed in Parliament to convene an enquiry. But the protest march has put them on notice. They know that they played their last card with former Premier Cannonier. Look for Dunkley to be seen in places he has never been. Although if he thought that he was in line for another photo-op at the Caricom meeting, he might find himself embarrassed in having to answer questions as to why the people of Bermuda marched on Government House.

But the decision by the governor has put the role of the governor in stark relief as it never has been before. Bermudians will now ask the question “why do we need a British governor?” Would Bermuda be better off if we ran our own affairs like the rest of the world runs theirs? Even Scotland, the centre piece of what is called the United Kingdom, and the reason the English called themselves Great Britain may

THE OTHER ALTERNATIVE



BY ALVIN WILLIAMS

become an independent country if they vote for it in the upcoming referendum in September.

You can be sure that the OBA government knows that the “gig” is up and that they can no longer tell the big lie and get away with it like they did in the last election. They have done so much damage to Bermudian's interest that those who did not go to the polls have great regret and next time they will run to the polls. That's what they are hoping to get away with by giving the PRC population status so that they can boost their voter base.

That is why this is the last and greatest struggle that Bermudians must win if we are to liberate our country and save it for our children's future.

Unions fight back over public sector pay

The UK saw its biggest strike this century on Thursday 10 July, as public sector workers joined together to demand better conditions.

Unions affiliated to the ITF and its sister global union Public Services International (PSI), including Unite the union, the General, Municipal, Boilermakers and Allied Trade Union (GMB) and the National Union of Rail, Maritime and Transport Workers (RMT) were among the unions taking strike action. Teachers, front-line health service workers, and firefighters were also out on strike across the country.

The UK government cuts programme has seen public sector workers struggle on stagnating wages while the cost of living soars. According to Unite, local government pay will soon be outstripped by the national minimum wage. Negotiations for improved pay have ended in stalemate, with public sector workers describing employer pay offers as ‘insulting’.

The RMT was also involved in a dispute on behalf of its members in London. Employer Transport for London is seeking changes to pay and pensions terms and conditions, which the RMT says would see members retire to a life of poverty.

ITF acting general secretary Steve Cotton backed the joint affiliate action. He said: “What’s at stake here are quality public services. Millions of people across the UK rely on public transport, public healthcare, and public education. Workers across the sector do very important, difficult work that keeps the country on its feet – and we must recognise that quality public services cost money. Many workers in the public sector have lived with real-terms pay cuts in the last few years, and others who’ve saved for later

life are now looking at retiring to poverty. We back our members all the way in this fight for our public services.”

On 10 July, up to two million public sector workers in the UK will hold a 24-hour strike. PSI affiliated unions GMB, FBU, PCS, Unison and Unite the Union, together with NIPSA and the teachers’ union NUT, will be striking against the government’s decision to offer a 1% salary increase and against government policy.

As a result of a government pay freeze and pension policy, real-term earnings have decreased by 20% since the government came into power in 2010.

PSI has sent a letter of solidarity and support to its affiliate unions whose members will be on strike.

Unison general secretary Dave Prentis said: “These workers care for our elderly, clean our streets, feed and educate our school children and keep our libraries running, but they receive no recognition in their pay packets.

“They are mainly low-paid women workers, stressed and demoralised, and they deserve better from their employers and from this government.

“This is the group that has borne the brunt of the government’s austerity agenda.”

GMB national officer Brian Strutton said: “GMB members serving school meals, cleaning streets, emptying bins, looking after the elderly, helping children in classrooms and in all the other vital roles serving our communities are fed-up with being ignored and undervalued.”

He added: “Their pay has gone up only 1% since 2010 and in October even the national minimum wage will overtake local authority pay scales.

UK public sector workers strike

for better wages and against government policy

PCS general secretary Mark Serwotka said: “Ministers praise public servants for their hard work and dedication but at the same time they are slashing their living standards. Instead of warm words, public sector workers need a pay rise.

“As politicians of all parties justify pay cuts by repeating the lie that there’s no money around, and household incomes fall to their lowest for more than a decade, it is clear the so called economic recovery is not being felt by everyone.”

Fire Brigades Union general secretary Matt Wrack said: “The FBU has wanted to settle our dispute for a long time, but the government at Westminster is simply not listening. We are therefore proud to take strike action alongside our colleagues in other unions on 10 July.

“The fact that this government has united so many workers to take strike action against them is a testament to the failure of their policies. They are destroying our public services and wrecking the lives of millions.

Unite national officer for local government Fiona Farmer said: “Our members have endured four years of pay cuts in real terms and they have now voted overwhelmingly to strike on 10 July to drive home the message to ministers that ‘poverty pay’ in local government must end.

“Poverty pay is widespread across local councils – household bills continue to soar, but our members’ buying power is constantly being eroded. The national minimum wage will soon overtake local government pay scales; members are choosing between heating and eating.

“For too long the council work-

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They Are Not Refugees

by E. McNeil Stovell

First of all, those who don't know what a P.R.C. holder is, it is one (a non-Bermudian) who has been granted a Permanent Residency Certificate, which gives such individuals the right to stay in Bermuda but with some restrictions. It is similar to a "Green Card" that you see in the United States.

Remember, this P.R.C. system that we have was created by the Progressive Labour Party (PLP) only as a stop gap measure for certain migrant workers who had been in Bermuda for a very long time, thus term limits were added to make sure that the above did not happen again and for that reason only. It was also done to make sure that people who are guest workers in Bermuda understand that because of the limited land space, we cannot just hand out status to new people, and not think about the future of the Bermudian people first.

Also remember that these people are not refugees, and that these migrant workers should have been made responsible for their own state of affairs, after all it was not all citizens of Bermuda who brought these people here, and no political party should be "pricking" the consciousness of the Bermudian people with the intent of trying to make them feel guilty as if it was their fault why these people are stuck here in Bermuda. It's nothing but pure foolishness.

I often wondered why the OBA took it upon themselves to baptize Bermudians in the contaminated waters of xenophobia. Now I know. I had this deep down feeling all this time the OBA was trying to pull over the eyes of us Bermudians. Well, I know that I wasn't wrong after all. Now I see that my fears are finally coming home to roost, thanks to the OBA.

It hasn't been difficult for me to understand or believe that it was the OBA, who when they found out about the loophole in the Immigration Act, then saw the political opportunity and went about encouraging some PRC holders to take this case to court as if it had originated with them. In other words, it looks as if the OBA government had launched a legal action against itself, with the hopes of losing so that the OBA party could benefit from that loss in the long run politically. Clever move, wouldn't you say?

First I must say this, even though I do put some blame on the PRC holders involved in this status granting situation and I will explain this later, but I put 90% of the blame on the OBA and their supporters for starting and creating discontent between Bermudians and PRC holders by pushing xenophobia poison

right down the collective throats of all Bermudians with such blatant in your face disrespect.

What does the OBA hope to gain by starting all this hatred and animosity amongst Bermudians and the PRC holders? The granting of status to any one should be done on an individual basis and not to a large group of about 1,500 people at one time. That is one of the most dangerous situations to be putting ourselves in.

On top of all of this, I keep on hearing some people even from within the OBA saying that the granting of status to these people should be seen as a moral and ethical issue bordering on what some are trying to say is their human rights. What a pack of nonsense, this is an immigration issue only. No country in the world that I know of would raise its citizen count by 6% and not explain to the people of that country why such a large influx of people should be allowed into the country in the manner that the OBA is trying to do.

Remember, these people came to Bermuda because they were invited here by Bermudians for economic reasons. They are not refugees who are running away from some oppressive government. These are simply people who have been allowed to stay here because their permits had been rolled over, and over, and over and over again. And now here comes the OBA and their supporters trying to make Bermudians feels guilty by trying to make us out to be xenophobic.

It is not that I believe that PRC holders should not have citizenship, I just do not like what the OBA is doing to grant it. It's not right for Bermudians and it's not going to be right for the PRC holders either. We must remember that these people should have known back then that citizenship was not an option, and that they should have taken the responsibility for themselves and saw to it that their documents were in order in the country from where they come from, and that way even though their children were born in Bermuda, they would have well known that they had to follow their parents back home to the country of their parents' birth.

I am of the belief that the OBA have already confronted all these people and have stimulated their interest to such a point, that I could bet you that this whole affair is going to turn into a Bermudian versus the PRCs' conflict.

I told people not to vote for the OBA. They told you back in 2007 that they were going to give all those people status and

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People's Pharmacy Wins KEMH Outpatient-Pharmacy Contract

(Hamilton, Bermuda – 10 July 2014): Bermuda Hospitals Board (BHB) today announces that People's Pharmacy was the successful bidder for the outpatient pharmacy contract at King Edward VII Memorial Hospital (KEMH). The contract allows People's Pharmacy to operate a retail pharmacy in the new Acute Care Wing of KEMH for outpatients and the community.

At the moment, a small outpatient pharmacy is run by BHB in the existing KEMH building. BHB announced last year that it would be seeking an external partner for outpatient pharmacy services. This would allow BHB to increase pharmacy support for inpatient and other KEMH services, without increasing BHB's costs, as the existing outpatient pharmacists would simply be redeployed to support inpatient services. It has also been agreed that safeguards will be taken to protect patient confidentiality.

When the Request for Proposal was originally released, 14 packs were picked up although only two subsequent bids were received. A Committee including Physician, Procurement, Pharmacy, Finance and Quality & Risk representatives reviewed the bids. The bids were received and reviewed using a blind protocol so that committee members would not know which companies had responded. The committee followed BHB's governance and conflict of interest policies to ensure that team members who may have a conflict of interest were excluded from the decision making process. Although both bids were strong, People's Pharmacy was the unanimous winner.

Committee Chairperson and Chief Operation Officer (KEMH), Mr R. Scott Pearman, comments: "We congratulate People's Pharmacy on their

winning submission and look forward to the outpatient pharmacy opening just off the main lobby of the new Acute Care Wing. This development will help us focus BHB pharmacy services on supporting inpatients and internal services, which is good news for the quality of our services, and we know that the outpatient service will be in capable hands with People's Pharmacy."

BHB and People's Pharmacy are working together to ensure similar pharmacy costs are maintained for subsidy patients. In addition, customers will benefit from People's extensive experience as a retail pharmacy and from a wider array of store merchandise conveniently located in the new Acute Care Wing.

Ms Donna Pearman, CEO of People's Pharmacy comments: "We are very pleased to have been selected, and we look forward to partnering with BHB to provide greater access to affordable healthcare and effective health education for the community from our additional location in the new Acute Care Wing. We are dedicated to providing the same high level of customer service and care in the new wing as we have done for 30 years from our flagship location at #62 Victoria Street, where we have earned the title 'Best of Bermuda' for the last 13 out of 14 years in the category of retail pharmacy. Our purpose, quite simply, is to contribute to the well-being of all people in Bermuda."

BHB and People's Pharmacy are currently discussing the exact opening date of the outpatient pharmacy. Until the operation is open, outpatient pharmacy services will continue in the current location of the existing KEMH. Consistent with all major contracts, BHB's Finance Department will provide oversight and report on-going performance

to the Board's Finance Committee.

As a matter of transparency, BHB notes that People's Pharmacy is operated by relatives of the Chief Executive Officer, Mrs Venetta Symonds and that she is both a Director and minor shareholder of People's Pharmacy Ltd. The potential conflict of interest was flagged at the beginning of the process, as required by BHB policy and governance. Mrs Symonds was not involved in any way in the procurement process, and vacated any senior management and Board meetings when the bids were discussed. The successful bid was formally approved by the Board in its June 2014 meeting.



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Minister Wayne Scott Announces Emancipation Events

On Friday, July 18, 2014, Minister of Community, Culture and Sports, the Hon. Wayne Scott announced the Emancipation events being organized by the Department of Community and Cultural Affairs. It is critical to our sense of pride in who we are as a people that we recognize and acknowledge the works and contributions of our forefathers and foremothers. Bermuda's story of enslavement, emancipation and the post-emancipation era is in many ways akin to the global stories throughout the African diaspora. However, this does not in any way detract from the importance of sharing and teaching about the struggles endured by our forefathers and mothers of African descent.

This year there is a "suite" of emancipation events being organized by the Department of Community and Cultural Affairs beginning with the Kenneth E. Robinson/Cyril Outerbridge Packwood Memorial lecture at 6pm on Thursday July 24th at the Bermuda National Gallery.

The next event is the Emancipation Ceremony which will take place on Sunday July 27th @ 7pm in the Earl Cameron Theatre. This is when we take a moment in our cultural heritage calendar to pause, reflect upon and salute those people who persevered against insufferable odds so that today we may have a more just society.

As has been done for the past two years, the Emancipation Ceremony will honour many of our ancestors who – during the post emancipation era – demonstrated such noble characteristics as courage, perseverance, self-discipline, concern for others and self-reliance. This year the ceremony will shine the spotlight on six families from Hamilton Parish and six families



from Southampton Parish. The families being so honoured from Hamilton Parish are the Furberts, the Gibbons', the Hills, the Hodgsons, the Richardsons and the family of Seward Ethelbert Smith Sr. The families from Southampton Parish are the Burrows', the Lees, the Raynors, the Wilsons and the family of John Ellis Smith. We will be informed about their entrepreneurial skills and business acumen. We will be reminded of men such as Seward Ethelbert Smith, Sr, Prince Hodgson and others who advocated for racial equality and social justice; and of their strong work ethic and commitment to improving not only conditions for themselves but others as well.

During this ceremony, we will pause and pay homage to those individuals on whose shoulders we now stand. For example, because of men such as Ernest Thompson Furbert, who was the first black member of Parliament for Hamilton Parish; and was succeeded by his younger brother W. B. Furbert, who won a seat in Parliament during a time when blacks were underrepresented in the House of Assembly, many of us now serve the people of Bermuda and have the honour and indeed privilege of sit-

ting in these hallowed halls. The ceremony will also acknowledge some of Bermuda's cricket legends who hail from the Raynor family. This family not only contributed such great Cup Match players, they were also businessmen. Another family that contributed much to sports, politics and the church was the Burrows family; and a singularly major accomplishment for them was their pioneering work in the plumbing business.

, One of Bermuda's first black architects hails from the Lee family. Other families, such as the Hodgsons and the Hills demonstrated their entrepreneurial skills and business prowess as well.

There will also be a mini exhibition in the foyer of the City Hall prior to the start of the Emancipation Ceremony. There will be items on display from yesteryear which serve as reminders of the work and skill of our forefathers and mothers. All of this underscores the rich heritage that we will be celebrating on July 27th.

On Tuesday July 29th the Department will launch the Bermuda Heritage Documentary Film and Lecture Series with the airing of an Emancipation film which features Angela Barry, Maxine Esdaille, Dr. Radell Tankard, Joy Wilson Tucker and Sharon Wilson.

It is with a great deal of pride and gratitude that we honour families from Hamilton and Southampton Parishes. And we encourage everyone to come out and support this event. There is an African proverb that says "a child we refuse to build today will end up selling the house we may build tomorrow..."

UNI Global Union's Barclays Africa Alliance meeting in Accra



Accra, Ghana 15 July 2014 – Union leaders from seven African countries (Ghana, Botswana, South Africa, Uganda, Tanzania, Zimbabwe and Nigeria) are meeting in Accra this week to launch UNI Global Union's Barclays Africa Alliance and develop a strong network of union members throughout the continent.

The main objective of this three year project, being funded by LO-TCO, the solidarity fund of the Swedish union confederations is to improve the working conditions of the African employees of Barclays by increasing union density at the grassroots level while reaching out to the top management to negotiate collective agreements to safeguard workers' rights.

UNI Global Union's General Secretary Philip Jennings said, "This is a bold initiative which comes only months before the UNI Global Union World Congress in Cape Town, South Africa. The theme of the congress is "Including You" which is also at the heart of UNI's Barclays Africa Alliance.

Barclays is going through a period of profound transformation that will impact staff throughout the organisation. It is vital that the staff voice is heard and

respected. Our goal is to grow unions, and develop a dialogue with Barclays in Africa. The African economy is full of promise and opportunity. We must link that growth to social sustainability.

Decent work, fair pay and the right to unionisation are the only way to create sustainable economic growth both for Barclays' shareholders and its African employees."

Background information about Barclays & UNI Global initiative:

Barclays is a major global financial service provider engaged in retail and commercial banking, credit cards, investment banking, wealth management and investment management services with an extensive international presence in Europe, the USA, Asia and Africa.

Barclays has faced much damage to its image after the scandal on the Libor rate-setting panel. Since then, the new CEO of Barclays, Antony Jenkins has announced that he would change the culture of the bank and start a major reform process.

The Salz review pointed out that the bank had been rewarding its 70 top executives with wages and bonuses on average 35% higher than in other banks,

while the bank was announcing some restructuring and job cuts for other "ordinary employees".

UNI Global Union was critical of the job cuts and proposed to Barclays holding discussions with the goal of reaching a global framework agreement.

A joint letter from the General Secretaries of UNI and UNITE was addressed to the CEO Antony Jenkins who responded positively mentioning the new Barclays "TRANSFORM" programme which referred to the need to build a corporate culture of trust and ethical behaviour, and also opening the door to meetings between the company's top management and the trade union movement.

UNI met with Barclays at the HQ in London to discuss the opportunity of negotiating a global agreement. The strategy is to start developing a stronger union network at the regional level in Africa. At the same time UNI Africa is working on the ground to strengthen union growth.

In Africa Barclays has a regional forum, the "Barclays Africa Forum" which has been meeting since 2006 which meets later this month.

Mind the inequality gap - International Justice Day



The average cleaner would have to work over 366 years to earn the same amount as the average CEO of a top bank earns in a year. This is the stark and unacceptable truth being highlighted today on International Justice Day. International Justice Day is putting the spotlight on low wages and poor work conditions for cleaners and security staff around the world whilst celebrating their major contribution to society.

UNI Global Union's Property Services, which represents millions of cleaners and security workers across the globe, says it is unacceptable that security staff are guarding the wealthy while living in poverty. And it is not right that the average cleaner would have to work for 1381 years to earn the same as the average bank CEO taking into account allow-

ances and bonuses.

UNI Global Union General Secretary, Philip Jennings urged, "Everyone of us should support the International Day of Justice for these hardworking and unsung heroes of our communities either by joining in an event or through social media. The penny has finally dropped with some governments and international organisations that inequality is killing recovery. They see that unequal income distribution is a deepening fault line in the global economy. Recognising these facts is not enough; what's required is action to tip the scales of social justice back in line. Look at the facts on cleaners pay alone: these figures are obscene. Let's take a stand today and say no more."

All over the world unions are standing

up proudly with cleaners and security staff and saying enough is enough. This is a truly global day of action with events slated in Europe, the Americas, Africa and Asia.

Go to International Justice Day For Cleaners and Security Guards - 2014 on Facebook to see events happening near you, including a large gathering at London's Kings Cross station from 8.00-10.00, organised by UNI affiliate UNITE.

Also in the UK, Diane Abbot, the Labour MP for Hackney (one of the poorest boroughs in London) has tabled an early day motion in the House of Commons on International Justice Day to raise awareness of this injustice within all our communities.

Does the Word of God Authorize women apostles, women evangelists, women elders/pastors (shepherds)?

Let us simply study the Word. Matthew 10:2-4 names of the apostles: Peter, Andrew, James, John, Philip, Bartholomew, Thomas, Matthew, James, Labbaeus, Simon and Judas Iscariot?

How many of the apostles are women? None!!!

Acts 21:8 “Philip the evangelist”, was he a **woman? No!!**

1 Timothy 3:2 One of the **qualifications** for Elders/Pastors must be the “**husband**” of one wife. Therefore **women** and **unmarried** men (male) do not qualify. 1 Peter 5:1 The elders which are among you I exhort who **am** also an **elder**. Peter was an elder, was he a **woman? No!!**

1 Corinthians 11:3 But I would have you know that the **head** of every man is **Christ**, and the **head** of the **woman** is the **man** and the **head** of **Christ** is **God**. 1 Timothy 2:11-12. Let the woman learn in silence with all **subjection**. But I suffer **not a woman to teach**, nor to **usurp** authority over the man but to be in silence.

God never called any woman “**First Lady**”!

There is absolutely No Scriptural authority for women pastors/elders! Therefore, those who support and endorse women pastors/elders are guilty of sin.

Does God sanction **one pastor** to lead a congregation/congregations?

The word “**pastor**” means “**shepherd**”. The Lord’s assembly is often described in the Word as “the flock of God” (Acts 20:28, 1 Peter 5: 1-4). According to the word, pastors (shepherds) are the elders or overseers of the assembly (See Acts 20:17, 28; Ephesians 4:11, Philippians 1:1, 1

Peter 5:1-4). It is God’s pattern for His assembly that each congregation will have **overseers** (**shepherds**) who meet the special qualifications which He has given in His Word (Acts 14:23, 1 Timothy 3:1-7, Titus 1:5-9). There must be **two or more pastors** (elders, shepherds, overseers) for they are always **plural** when mentioned as leading a (one) congregation (See Acts 14:23;

There are no **senior** pastors in God’s pattern!!

All pastors/elders are equal. Jesus had apostles, there were no **senior** apostles. They were all
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EAP CLIPS: JULY 2014

INFIDELITY... NOW YOU KNOW, HOW YOU CAN RECOVER

ONE OF THE MOST DEVEASTATING THINGS A PERSON CAN FACE IS THE DISCOVERY OF INFIDELITY BY A ROMANTIC PARTNER.

In one moment, your day-to-day life – and your feelings of trust, emotional safety and intimacy – can be shaken to the core. For many, learning of a spouse or partners unfaithfulness can feel as distressing as a death or other major life trauma.

FOR THE FAITHFUL PARTNER, FEELINGS OF SHOCK QUICKLY TURN INTO A RANGE OF TURBULENT EMOTIONS.

These emotions will include anger, hurt and despair regarding recovering the relationship. He or she often seesaws between self blame ("What did I do wrong?") and anger toward the other partner.

THE SPOUSE OR PARTNER WHO HAS HAD THE AFFAIR SUDDENLY HAS TO FACE THE IMPACT OF THE AFFAIR.

The affair has caused a major impact on loved ones, which can also be emotionally painful. He or she often fears the loss of the marriage and/or the entire family, and may feel very defensive or guilty after seeing the pain the affair has caused someone that he or she quite possibly still loves.

THE GOOD NEWS IS THAT RELATIONSHIPS CAN BE – AND FREQUENTLY ARE – REBUILT FOLLOWING AN AFFAIR.

One of the biggest keys to a good outcome is allowing yourself to take some time to cool down, grieve the loss and hurt and get some help.

THE FIRST STEP IS TO MAKE SURE THAT THE SITUATION IS PHYSICALLY SAFE.

If anyone is so distraught that they cannot function or are a risk to themselves or someone else, get emergency help from 911 to make sure things stay safe. Get support from a cool-headed, supportive family member or friend who can maintain some perspective while offering emotional support.

MAKE SURE TO ATTEND TO BASIC PHYSICAL NEEDS.

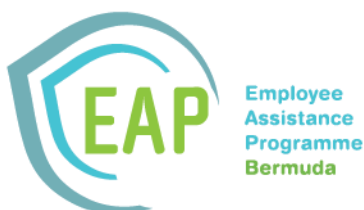
During this time, make sure to attend to basic physical needs – get regular exercise, eat healthy meals (something bland and not too heavy is best), and try to maintain as much of your normal routine as possible.

GIVE EACH OTHER TIME TO DEAL WITH THE SHOCK.

Don't press the other party to commit to anything in the initial stages following the revelation. Avoid making quick decisions about the future or the marriage or relationship. If you both are willing to try to reconcile consider working with a counselor at the [Employee Assistance Programme of Bermuda](#) who can help deal with the wounds, stop continued damage, and start anew.

A LAST NOTE IF YOU HAVE CHILDREN

Be careful to avoid venting frustration about the situation to them. Doing so lessens your power in the relationship from that point and it unfairly puts them in a position of protecting both parties from each other. Make sure to maintain as much normalcy for them as you can.



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ME TWO
PRESENTS

2014 EMANCIPATION DAY CELEBRATIONS

3 NIGHT LECTURE SERIES

MONDAY
JULY 28TH

**"CREATING OUR
CULTURAL RITUALS"**

SPEAKERS: Eugene Johnston &
Quinton Sherlock Jr.

This presentation will explore the necessity of African people being the craftsman of their own cultural markers with reflection on the Cup Match experience in Bermuda.

MANCHESTER UNITY LODGE HALL
across from Peoples' Pharmacy
beginning at 6:30 pm

TUESDAY
JULY 29TH

**"LOST IN TRANSLATION:
AFRICAN AGENCY, ABOLITION
AND EMANCIPATION WITH
PERSPECTIVES FROM BERMUDA"**

SPEAKERS: Quinton Sherlock Jr.

This presentation will address the active role Africans played in the struggles against slavery with a specific focus on the Bermuda story.

BUEI
following the Community
of Cultural Affairs airing of
Emancipation film at 6:00pm

WEDNESDAY
JULY 30TH

"EDUCATION FOR LIBERATION"

SPEAKERS: Dr. Samori Camara &
Junior Burchall moderated by
Eugene Johnston

This forum will focus on the idea of an African-centered education. Particular emphasis will be on African-centered homeschooling and co-operative networks.

WARWICK WORKMEN'S CLUB
beginning at 6:30pm



**QUINTON
SHERLOCK JR**



**DR. SAMORI
CAMARA**



**EUGENE
JOHNSTON**



**JUNIOR
BURCHALL**

ALL FORUMS
ARE **FREE!!!**

History Has a Habit of Repeating Itself

continued from page 3

Bermuda dismissed Walton Brown Jr.'s grandfather's petition which called for justice for the people of Bermuda and seventy-three years later, in the year 2014, the Governor of Bermuda dismissed Walton Brown Jr.'s petition.

Certainly by now Bermudians must know that it's time to rid ourselves of the "man on the hill".

Unions fight back over public sector pay

continued from page 8

ers have been targeted to bear the brunt of the austerity measures that have been imposed by millionaire cabinet ministers since 2010.

"The aim is to get the employers back around the table to negotiate a fair deal for those who deliver vital local government services, from social care to refuse collection, on a daily basis."

The national trade union organisation TUC has also organised a mass protest on 18 October in London, with other protests organised around the UK.

They Are Not Refugees

continued from page 9

you still voted them in, so did you have to vote them into find out that they were a bunch of liars and deceivers. What a hard way to go! Well, not to worry. With these new people coming on line as new citizens, you could bet your bottom dollar that you are not going to be able to vote the OBA out of power ever again. Trust me. Most of those PRCs will be making sure of that. After all who else would they recognize as their friends who helped them but the OBA?

ST. GEORGE'S

**BIU Wishes You a
Safe and Happy
Emancipation
Day and Cup
Match Holiday.**

**May the Best
Team Win!**

SOMERSET

Tribute to Sister Ethel Godwin

continued from page 2

"what am I going to say to her after going through what she had just gone through?" When I entered her room, I got the biggest surprise of my life. She was sitting on the bed with this great big smile and started talking to me right away. She was so upbeat it was unbelievable and she was like that right up until she passed. Each time I saw her she would remind me that her chair at the front was not empty. I told her that I would put my granddaughter in it that means you are safe as she is still in school. The last few weeks she was preparing to come back to work she talked about her new limbs and her motorized wheel chair. She even ordered her lipstick from my daughter. She was really ready to come back so you can imagine what a surprise it was to get that call last Monday night.

Sis. Ethel Godwin was a genuine and good friend, a long time working colleague and a dedicated honest and reliable employee who always gave 100% and more in everything that she did. She was a real family person who went above and beyond to give her family what they needed and was always there to help her friends and their families when needed. She was Aunt Ethel to my children and grandchildren and like a sister to me and my siblings. We thank you "Eff" for your friendship.

Sis. Ethel enjoyed life and lived it to the fullest. It's so hard to think that she is gone. We will really miss her.

We would like to take this opportunity to thank her family for sharing her with us all these years and also to thank her for a job well done and offer our deepest sympathy to them.



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SUMMER

Find and circle all of the summer words that are hidden in the grid.
The remaining letters spell an additional summer item.

J	U	N	E	S	T	S	S	S	Y	K	S	E	U	L	B	M	
U	S	M	E	A	U	Y	E	O	U	H	I	K	I	N	G	S	A
S	M	W	E	E	A	N	L	U	B	N	W	A	S	E	Y	R	E
U	T	W	I	R	R	S	G	I	C	A	B	L	N	A	R	E	R
N	S	H	V	M	T	C	C	L	T	E	A	U	D	T	V	L	C
T	Y	U	G	I	M	Y	S	E	A	D	B	I	R	S	S	K	E
A	G	L	C	I	C	I	R	N	N	S	L	R	R	N	D	N	C
N	R	E	U	L	F	M	N	A	U	O	S	E	A	R	G	I	I
O	E	A	E	J	E	R	S	G	H	S	W	E	A	B	N	R	C
S	E	D	A	L	B	R	E	L	L	O	R	O	S	R	I	P	R
C	N	A	O	F	L	O	G	T	L	T	B	T	E	E	T	S	E
H	G	N	I	H	S	I	F	F	A	E	O	A	E	E	A	H	C
O	R	C	A	M	P	I	N	G	T	W	T	H	B	Z	O	C	C
O	A	C	I	N	C	I	P	A	W	A	S	P	S	E	B	A	O
L	S	F	L	I	E	S	K	M	O	S	Q	U	I	T	O	E	S
T	S	U	G	U	A	S	I	L	L	A	B	E	S	A	B	B	O
G	N	I	N	E	D	R	A	G	S	U	N	S	H	I	N	E	N

ANTS
AUGUST
BARBECUE
BASEBALL
BEACH
BEES
BICYCLE
BLUE SKY
BOATING
BREEZE
CAMPING

FISHING
FLIES
FLOWERS
GARDENING
GOLF
GREEN GRASS
HAT
HIKING
HOLIDAYS
HOT
ICE CREAM

JULY
JUNE
MOSQUITOES
NO SCHOOL
PICNIC
ROLLER BLADES
SANDALS
SKATEBOARD
SOCCER
SOLSTICE
SPRINKLERS

SUNBURN
SUNGLASSES
SUNSCREEN
SUNSHINE
SUNTAN
SWEAT
SWIMMING
U V RAYS