



Masters Staff Join BIU Family

It all started with one female worker at one of Bermuda's largest hardware and home furnishing stores, Masters Home Centre Limited, who was concerned about her take-home pay after working a forty hour week. The worker was upset because at the end of the work week, her net pay was only just over \$400.00, even though she had been employed at the company for well over ten years.

After meeting with Brother Louis Somner, Union Organiser, who shared with her the benefits of the Masters' staff becoming unionized, the long-term worker shared the information with other workers at Masters Home Centre Limited, and many showed interest in becoming unionized, so much so that a few days after the initial visit to the Union by the Masters' worker, sixteen others had come to the Union and signed up.

Brother Louis Somner explained that initially there was some resistance from Masters after they received a copy of the letter sent to the Department of Workforce Development informing them that "at least 35 of the non-Managerial employees of Masters Ltd. had asked for Union Certification in accordance with Section 30-B and 30-C of the Trade



Some of the staff at Masters Home Centre Limited who recently signed up to become members of the B.I.U.

Front row: Shadae Simmons, Gladys Simmons, Swaynesha Berkeley
Back row: Shawn Grant and Anthony Fox

Union Act 1965 as Amended in 199".

"Our letter dated February 11, 2014 to the Department of Workforce Development named the company as "Masters Ltd. located at 1 Dundonald Street, Hamilton HM 09". This letter was of course copied to the management at Masters," said Brother Somner. "However, on February 12, 2014, the President of Masters sent a letter to the Department of Workforce Development, advising them that the name of the company was in fact "Masters Home Centre Limited" and that he was not the General Manager, but in fact the President of the company. This meant

that the Union had to send an amended letter to the Department of Workforce Development".

Brother Somner said that the letter from the President did nothing to deter the workers at Masters Home Care Centre Limited from continuing with their quest to become unionized. And contrary to recent news report, there were twenty-four non-managerial employees who were balloted and twenty of those workers agreed to join the BIU and four disagreed.

"I will be working with the staff of Masters Home Centre Limited to craft a collective agreement that improve their quality of life and enhance their work experience, said Brother Somner. "Going forward, I expect the management to be as cooperative as all of the other management that we at the BIU work with on a daily basis."

The Bermuda Progressive Labour Party congratulated the workers at Masters Ltd for seeking and successfully achieving Bermuda Industrial Union representation.

"Both the BIU and Masters Ltd must be commended for the collaborative and non-contentious manner in which this process unfolded", said the Shadow Minister for Workforce Development.

Brother Juanito Cabuang Thanks the BIU

By Ronnie Burgess



After working in Bermuda at the Fairmont Southampton Princess Hotel for the past 36 years Bro. Juanito Cabuang will be shortly heading home to the Philippines.

Bro. Juanito began working at the Fairmont Southampton in September of 1977 as a Senior Chef de Partie; Bro. Juanito says he has reached the retirement age of 65 years and decided it was time to return home.

The Senior Chef de Partie said he has really enjoyed working in Bermuda and he recalled the days when the hotel was overflowing with tourists. Bro. Juanito echoed something that Sis. Molly has always stated that the season started with the college kids in March and went all the way through to December. The hotel was always busy during those days said Bro. Juanito.

Bro. Juanito paid tribute to Bro. Herbie Bascome and was very thankful because Bro. Herbie has always supported the people with whom he works with. He also paid tribute to Ms. Nelda Simons (Human Resources) who has been very supportive.

Bro. Juanito said it has been a sacrifice as he only went home once a year and his wife was afraid to fly. He has four children and three grandchildren. All of his children have attended college and now have good jobs. Bro. Juanito said he plans on relaxing and spending time with his grandchildren and wife. He added that he would like to bring his wife on vacation to Bermuda. He stopped by the BIU to say thanks and good-bye and also thanked the BIU for the very good hotel pension that he now has to spend during retirement.

The Bermuda Industrial Union wishes Bro. Juanito a happy retirement.

THE WORKERS VOICE

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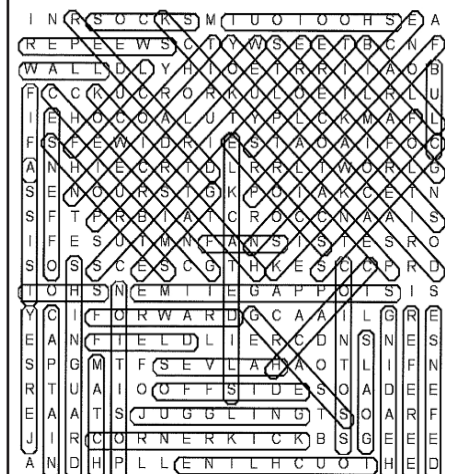
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Dr. Heatley Should Never Have Been Hired

In my opinion Dr. Edmond Heatley did the right thing by resigning from the post of Commissioner of Education as from the day that his appointment was announced on August 25, 2013, his short tenure at the Ministry of Education has been fraught with controversy. The \$64,000.00 question is whether Dr. Heatley resigned on his own, or whether he was given the “golden handshake” by the Ministry of Education. Either way, I think most Bermudians are sighing sighs of relief that this man is no longer in charge of the education of Bermudian children. In fact, it is my belief that the man should never have been hired.

I am on record as stating that Dr. Heatley should never have been employed as the Commissioner of Education for two reasons. One: there are several Bermudians who are as qualified as he is to do the job, and two: his rocky career in public education since 1996.

Prior to his career in education, Dr. Heatley served as a U.S. Marine from 1983 to 1996, that is, if we are to believe his résumé. I say that because, we all are now aware that when recently applying for another position in the United States, Dr. Heatley stated on the application form that he had “increased public education approval rates from 23% to 93%”. Additionally, he stated on the same application form that he had “created a college and career pathways program that utilizes business partnerships which foster student internships and work experience opportunities”.

We now know that both of those statements are far from the truth. According to Shadow Minister of

Education, Walton Brown, “Dr Heatley has engaged in such a significant mis-representation of his application that his credibility as our Commissioner of Education is completely vanquished. To state in his application for the US position that he increased public approval rates in public education in Bermuda from 23% to 93% is simply untrue. To take such a sensitive issue and distort it for his own personal job-seeking agenda raises an important ethical issue.”

My own personal research has shown that the “Career Pathways Programme”, which is offered to Berkeley Institute and CedarBridge Academy students, was started in November 5, 2012 when Dame Jennifer Smith was the Minister of Education. Why Dr. Heatley would want to lay claim to initiating this programme is beyond my comprehension. The fact that Dr. Heatley included two questionable “accomplishments” in his most recent application for employment opens the possibility that he may have done the same thing when applying for position of Commissioner of Education in Bermuda.

One only has to “surf the net” to know that in most of the positions that Dr. Heatley had prior to coming to Bermuda, ended in controversy and he either resigned early or was made to resign. One such report reads as follows “When Heatley was at Chino Valley, he convinced their School Board to close three schools. However one of the School Board members later reported that Heatley actually closed the schools because they were listed as Program Improvement schools. When the school board approved the closure of Gird, El Rancho and Los Serranos, the board was oblivious to the true reason behind the



IN MY OPINION
BY LAVERNE FURBERT

superintendent's recommendation. It was not savings vs. cost but to improve Heatley's chances to leave CVUSD. Heatley wanted three fewer PI schools on his resume. Three PI schools were eliminated but the English-learner students are our children, and they remained.”

Another online report, from a different school district in the U.S. reads as follows “A seemingly chastened Berkeley school board announced Wednesday night that it will restart its search for a new superintendent in early 2013, and will be more open and inclusive in the process. Before opening the meeting to public comments, Leah Wilson read a statement from an iPad that the entire board had put together, presumably at its Tuesday closed-door session when it was scheduled to discuss Edmond Heatley's selection for superintendent. But Tuesday morning, before the meeting, Heatley withdrew his name from consideration.” The report further states that: “We agree with and respect Dr. Heatley's conclusion that despite his experience, skills, and achievements as an educator, Berkeley is not the right fit and we support his decision to withdraw,” said Wilson. “The Board acknowledges how difficult this time has

continued on page 15

Buy Union!!

DIRECTORY OF UNION SHOPS

For the benefit of all Union members and unionized employers, the Bermuda Industrial Union is publishing this Directory. It is designed to assist Union members, in particular, to support and purchase from the places that are listed below because they are organized and have collective agreements with the BIU.

Union members are requested to avoid doing business at competitive enterprises that are not found in this Directory. As new firms become organised they will be added to the list.

Transportation & Allied Services

Bermuda Motors Ltd.
Goddard Catering Ltd.
Renaissance Aviation Ltd.
Stevedoring Services Ltd.

Hotels, Restaurants, etc.

All major hotels
Royal Bermuda Yacht Club
Riddell's Bay Golf & Country Club
Spot Restaurant

Printers

Bermuda Press Ltd.
Island Press Ltd.

Communications

Bermuda Broadcasting Co. Ltd.
Bermuda CableVision Ltd.
Bermuda Telephone Co. Ltd.
Royal Gazette Ltd.

Construction

Air Care Ltd.
BCM Ltd.
Gorhams Ltd.
Otis Elevator
SAL Ltd.
Universal Electric Ltd.

Factories/Wholesalers

John Barritt & Son Ltd.
Bermuda General Agency

Supermarkets

All MarketPlace Ltd.
(Supermarkets and Dollar Depots)
Supermarket Ltd. (Somers Supermarket)

Rest Homes

Lorraine Rest Home
Matilda Smith Williams Seniors Residence
Packwood Home
Westmeath Residential & Nursing Care Home
Lefroy House

Security Firms

Bermuda Security Group
Security Associates Ltd.
Shield Security Ltd.

Bermuda Government

Department of Airport Operations
(Sky Caps and Airport Maintenance)
Marine & Ports
Post Office
Ministry of Health (Vector Control)
Public Transportation
Public Works
Youth and Sport
Department of Parks
Department of Education

Courier Services

International Bonded Couriers (IBC)

Bermuda Hospitals Board

King Edward VII Memorial Hospital
Mid Atlantic Wellness Institute

Miscellaneous

Bermuda Duty Free
BIU Members Credit Union
Corporation of Hamilton
Corporation of St. George's
Esso Bermuda Ltd.
HWP Service Stations
Liberty Theatre
CedarBridge Academy (Custodians)
West End Development Corporation
Bermuda Land Development Company
BIU Gas Station



Is Bermuda Following the Cayman Island Model?

Is Bermuda to follow the path of the Cayman Islands under the policies of the OBA Government? One could be forgiven if they think that this is exactly where we going as a country.

I'm not too familiar with the historical development of the Caymans but as I understand it, the foreign-born population now outnumbers the native-born Caymanian.

I think it would be very instructive to study how this came about and whether there are some parallels with what is happening in Bermuda.

If you think that Bermuda is not on the same path under this current OBA government, take a look at some of their policies and their distinct anti-Bermuda slant and bias. I don't know, but I think Bermudians were asleep as to the real intentions of this government even in the run-up to the election which eventually saw the defeat of the PLP government.

Even then they were making anti-Bermudian statements and when they did let it slip what they intended to do if they won the government. For the most part, they ran away from answering questions on policies in this area. But of course, as the full impact began to hit Bermuda as a result of the worldwide economic recession and as Bermudian unemployment began to hit hard, we believe the drum beat put out by the then OBA Opposition was that it was all the fault of the PLP Government.

But we made mistakes and one of these was not accepting the offer made by the then Premier and Finance Minister, Paula Cox, that government workers should consider not paying into their pension fund and at the same allowing the government a furlough in the government payment of their share in the pension system for a period of one year. Only now, having to accept a one day pay cut under the OBA Government, the PLP itself was slow to accept the idea of a pay cut for politicians and that no doubt embittered many of its political supporters and they did not go to the polls. This situation and the false promises of the OBA who claimed it would create two thousand jobs once it became the government helped the OBA to win the government.

This whole idea of PLP supporters staying away from the polls to politically punish their party is not a new thing. They did the same thing back during the time of the split in the Party over leadership which caused the PLP to lose political support and lose seats in Parliament. But it did not gain us anything then and it has not gained us anything now under this OBA government. In fact, I would think that many now regret not going to the polls as the true face of this government reveals itself. They have called for shared sacrifice but it is clear that this burden is being borne by the ordinary working Bermudian, while the business community and the non-Bermudian has been given all the breaks.

We hear that we must bring in more

THE OTHER ALTERNATIVE



BY ALVIN WILLIAMS

people in order to give Bermudian jobs. But how is that supposed to work with thousands of Bermudians out of work and an environment that is anti-Bermudian as far as job prospects in their own country?

And here is where we are entering a parallel situation with the Cayman Islands. This government has made it easier for non-Bermudians to buy land in areas they never could before, while increased number of Bermudians are losing their homes. This government has slashed educational scholarship and benefits for young Bermudians. What government does that if it is concerned about Bermuda's future – its economic future for its people? This government wants to change Bermuda's immigration laws big time – removing protection for Bermudians and their future in this country. So economically we are being impoverished while non-Bermudians are being put in even better economic situations over and above Bermudians.

How did the native Cayman Islanders find themselves a minority in their own country? We would do better to investigate this circumstance for ourselves.

EAP CLIPS: APRIL 2014

CARING FOR AGED PARENTS

Living the years of middle age, when you are sandwiched between the needs of your children and your parents, can be difficult and stressful. However, with the proper perspective and some planning, these years can also prove rewarding.

Among the challenges facing middle-aged adults is a difficulty called the “sandwich dilemma.” This is a potentially stressful period of time when the demands of adolescent and young adult children clash with the needs of aging parents.

A child's needs are time-consuming, financially demanding and complicated. Parents work hard to bring up their children and seem to be on the verge of accomplishing many goals and dreams. Then along come their aging parents, who also demand time, effort, and often money when physical and psychological changes begin to occur.

Let's consider some of the guidelines that may be helpful in responding to the needs of aging parents:

AVOID THE MISTAKE OF TRYING TO TAKE OVER TOO MANY ELEMENTS OF AGING PARENTS' LIVES

It often starts in innocuous ways, such as helping them with decisions about financial matters in their retirement or making inquiries on their behalf about transportation or medical needs. Often the aging parents begin to feel that they are less and less able to make decisions without the assistance of their adult children. What can develop is an unhealthy stressful dependency that may culminate in a virtual shutdown of the aging parents' decision making abilities. An alternative approach: Offer to serve as an advisor, not the final decision maker.

ENCOURAGE PARENTS TO THINK ABOUT LIVING IN ENVIRONMENTS WHERE THEY CAN FIND SOCIAL INTERACTION ON A REGULAR BASIS.

BE CAUTIOUS ABOUT EXERTING TOO MUCH INFLUENCE IN AREAS WHERE AGING PARENTS ARE STILL AUTONOMOUS

For example: Don't bar them from physically exerting themselves around the house, walking across a parking lot at the store, climbing a few steps or catching a bus. Encouraging dependence can invalidate their abilities and undermine their strengths.

TAKE OPPORTUNITIES TO GIVE POSITIVE REINFORCEMENT

Ask questions, express interest, and applaud their initiative and effort. Too often, aging parents focus on aches and pains, sadness, loneliness and dissatisfaction with this stage in their life – which only perpetuates negative thinking.

RECOGNIZE THAT AGEISM IN OUR SOCIETY IS A PROBLEM AKIN TO OTHER PROBLEMS LIKE RACISM AND SEXISM

For example, believing that your aging parents are too old to enjoy sex or don't need privacy because of their age causes a great deal of unnecessary intrusion in their lives. Also, don't take aging parents for granted. Don't assume they are just there to babysit, watch your house while you are on vacation or loan you money when you need it.

If you need help with this issue, call **THE EMPLOYEE ASSISTANCE PROGRAMME OF BERMUDA** at 292-9000.



Employee
Assistance
Programme
Bermuda

P.O. Box HM 381, Hamilton HM BX
Web: www.eap.bm Phone: 441.292.9000
Fax: 441.292.8002 E-mail: info@eap.bm

Log-on for additional information

If you need to talk...
we are here to listen.

When One's Creditability Fails the Test

by E. McNeil Stovell

I don't think that anyone who understands government will ever forget the great referendum debacle of 2013. Let's see if I am able to analyse most of what went down leading up to what caused the OBA to fall flat on their face over the 'referendum-about-face' deal.

We must never forget that the OBA's election campaign slogan was "Vote for Jobs", but over the year that they have been the government, all the people have seen has been even more job losses. Now that that election promise has seemed to become constipated and moving on dead slow, could it be the OBA felt somewhat like a cornered rat and sprung out at the first stupid idea that was dropped in front of them.

It would seem that the OBA has been running from pillar to post trying to find investors who would invest in Bermuda, but has found it most difficult getting people to buy into their madness without receiving some other tangible benefits. It would appear that in the eyes of the OBA, we must have foreign investment in order to provide the jobs they promised before the election, but there is a problem. How do you convince the Bermudian public to allow a large block of foreigners in under the banner of investments into Bermuda, by giving them citizenship, passports and possibly also voting rights? In other words, giving them rights that no doubt would diminish the rights of Bermudians who have built and lived in Bermuda all of their lives?

Because of the "jet-gate" affair, did the OBA make promises to possible investors that if they provide the capital for building hotels, that the government would deliver to them the right to have gaming in those hotels?

The problem with the above is how could the OBA make such a promise to any investor knowing that the referendum was about to come into play. The referendum would allow the people of Bermuda only to make a decision on gaming, before the decided to blame the PLP. Did the OBA fear the affects of what has now been daubed as the "Koolaid" factor?

Could it also have been that a bright light went off over there at OBA Headquarters and someone shouted out "Remember Freddie Wade and the independence boycott of 1995"? Someone else may have said "Wow, that's a great idea, let's go with it", thus the trumped up idea of a PLP boycott of the gaming referendum was born.

What a good idea of just how to et out of a referendum that you might lose, then blame somebody else for a promise the OBA themselves have failed to keep. At what point did those in the OBA realize that they were the government and had the votes to pass the gaming bill without having a referendum.

To try and blame someone else for what all of Bermuda had known is a poor excuse on behalf of the OBA. The backfiring of this bit of trickery must mean that there is a lot of egg splashed over some very embarrassed faces.



UNION CORNER
Magic 102.7 FM

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www.biu.bm

A Message to the Men of Bermuda

By Marc Bean, Opposition Leader

Thank you all for your continued support. As we walk in the street and or attend events it means much to us to have our fellow Bermudians approach us and share their views and wishes with us. Our most precious resources are the people of this island. So today we would like to address the men of Bermuda.

GENERATION GOLDEN

We would like to speak to the elder gentlemen of our society, those men of my father's generation. Those men who learned the trades such as:

- Fishing
- Carpentry
- Electrical
- Farming
- Masonry
- Plumbing
- Hospitality

We thank you for building the Bermuda that our generation now enjoys. We thank you for sacrificing your weekends in an effort to lend a hand helping to build our workmen's clubs, our neighbours' homes and our collective communities.

We thank you for sacrificing financially in order to afford to send many in our generation off to college and universities. Many who now enjoy working in International Business and the Civil Service, are there because of your financial prudence.

We thank you for being willing to stand on the picket lines and fighting for adult suffrage and fair working benefits, conditions and wages.

In your golden years be assured that we will do everything to ensure that your homes and health care are protected.

GENERATION NOW

To the men of my generation, we again call upon you take up the mantle of leadership that our country needs. Leadership does not equate to politics alone.

Leadership comes in multiple forms such as;

- Attending our children's PTA
- Attending our children's sporting events
- Taking our children to the library and Museums
- Joining our community clubs
- Partaking in community events such as the Kappa Tournament
- Joining and fully participating in union activities

There are far too many accusations that Bermudian men do not play a significant enough role in their children's lives. While there will always be negligent fathers, we refuse to accept that this is the norm or majority of Bermudians fathers.

Far too often we allow the media to define us, instead of us defining ourselves. Our every decision and action set the foundation for the future of our children. This is our time of self-definition.

GENERATION NEXT

To the men of the future, we say that it is time to begin to focus on your futures. Look not to simply graduate from high school and then university. Look towards the day that you open your own businesses.

The world is ever changing, and many of the professions that exist today will cease to exist in 10-20 years. Our model of IB is



constantly evolving, thus less and less entry level opportunities are being made available for all Bermudians.

Therefore, we would be misleading you by simply saying go get a university education. Bermuda is in need of Bermudians grasping a hold of the future in many fields such as;

- Information Technology
- Applied Sciences
- Aquaculture
- Automotive Technology
- Social Media
- Tourism related activities

Many Bermudians spend their lives seeking to find a job working for someone. We challenge you to seek not only your professional qualifications, and skill sets, but to go the extra mile and look to becoming your own boss. Then look even further, to partner with others in Bermuda, the Caribbean, Latin America and Africa.

The world is full of opportunity. Any one of you can become the next Marc Zuckerberg or Magic Johnson. Limit not yourselves in your ambitions. You are the Future of Bermuda. To all men of Bermuda, we say reach out to every generation.

mboppleader@gmail.com

Future driven: We too have a dream!!

In November 2011, three trade union activists from St Lucia, Bermuda and Jamaica started what has become for them a long-term commitment to help build a stronger, sustainable public sector trade union movement in the Caribbean. With eyes focused on the future, they recognised that in the absence of a vibrant, credible, public sector trade union movement – relevant to the 21st century – fighting the attacks on public services and public service sector workers would be even harder. They decided to stoke the fires and ignite a conversation on trade union renewal.

Janel Joseph, St Lucia National Workers Union (St Lucia NWU); Lloyquita Symonds, Bermuda Public Services Union (Bermuda PSU) and Shamir Brown, Jamaica Association of Local Government Officers (JALGO) are three of the trade unionists who completed work in the 2011-2013 FES-PSI cooperation project in the Caribbean. They are all elected to decision-making positions within their unions. Bro Shamir and Sis Janel are under 35 years. The project, “Influencing the debates on public policy and the development agenda in the Caribbean” sought, among other things, to contribute to the development of a knowledgeable and effective cadre of trade unionists able to lead and engage in debates at



Janel Joseph (St Lucia NWU), Lloyquita Symonds (Bermuda PSU) and Shamir Brown (JALGO) finalising their presentation on trade union renewal

national, regional and international levels. The project work also sought to build within this cadre, the ability to contribute to national and Caribbean-wide debates on public sector finance and taxation; privatisation and outsourcing; precarious work; and environment and climate change issues. In 2012, the team decided to work together on what was supposed to be a brief position paper on trade union renewal.

“As Caribbean trade union activists, we chose to prepare this paper to start a serious and in-depth conversation on trade union renewal or trade union self-reform. We want to engage young trade unionists, future trade union leaders and activists, as well as current leaders, in deep and thought-provoking debates on the future of our unions in the Caribbean. We also want to engage the wider membership throughout

the Caribbean in this discussion.”

They created a project blog. They interviewed members, talked with current leaders, conducted surveys and did lots of desk research. “We dug deep into trade union renewal and what it involves. And while we know that many started the conversation long before we did, it is not too late. We understand it is a process and things take time. But we must start now!”

Janel, Lloyquita and Shamir presented a summary of their findings and recommendations to the 2014 Caribbean SUBRAC. Welcoming the positive responses and encouragement, they are keen to see their work published in May and become widely available to trade unionists throughout the Caribbean and even further. And they want to get started!

“We thank FES and PSI for opening the door to a stimulating and exciting exercise that brought together three activists from the Bermuda PSU, JALGO and the St Lucia NWU. Living and working in three different time zones we ‘met’ regularly, exchanged ideas, and built a camaraderie and friendship that will never die.”

“We too have a dream!”

DO YOU KNOW THE TRUTH ABOUT THE “SABBATH”?

TAKE THE FOLLOWING QUIZ TO ASSESS YOUR KNOWLEDGE.
TRUE OR FLASE (CIRCLE THE CORRECT ANSWER (T OR F))

- T OR F THE SABBATH WAS OBSERVED BEFORE THE PASSOVER.
- T OR F ADAM, NOAH, ABRAHAM, ISAAC AND JACOB ALL KEPT THE SABBATH.
- T OR F SABBATH VIOLATORS NEED NOT BE KILLED AS PUNISHMENT.
- T OR F GOD GAVE THE 10 COMMANDMENTS BUT MOSES GAVE HIS OWN LAWS.
- T OR F THE LAW OF GOD IS DIFFERENT FROM THE LAW OF MOSES.
- T OR F GOD GAVE THE 10 COMMANDMENTS TO ALL NATIONS.
- T OR F BURNT OFFERINGS, JEWISH FEASTS, AND NEW MOONS ARE NOT PART OF THE LAW OF GOD.
- T OR F CHILDREN OF ISRAEL WERE COMMANDED TO TEACH OTHER NATIONS TO OBSERVE THE SABBATH.
- T OR F THE SABBATH WAS A SIGN BETWEEN GOD AND MANKIND.
- T OR F AFTER JESUS’ RESURRECTION, HE TOLD HIS DISCIPLES “GO INTO ALL THE WORLD, TEACH THEM TO KEEP THE SABBATH.
- T OR F THE SABBATH IS THE WAY, TRUTH AND LIFE.
- T OR F ONE MUST KEEP THE 10 COMMANDMENTS TO BE SAVED.

SO HOW DID YOU DO? BRACE YOURSELF. THE CORRECT ANSWERS TO ALL OF THESE QUESTIONS ARE “FALSE”. IF YOU MISSED SOME, YOU NEED TO UNDERSTAND THE TRUTH ABOUT THE SABBATH AS EXPLAINED IN THE SCRIPTURES IN OUR FREE ARTICLES.

SABBATARIAN ERRORS

THE SABBATH AND THE LAW

SHOULD WE KEEP THE 10 COMMANDMENTS TODAY?

WRITE: SEARCH THE SCRIPTURES, P. O. BOX HM 3387, HAMILTON HM PX CALL: 735-1964

Woodworks Carpentry Training Centre to Re-open

St. David's, Bermuda: Woodworks Carpentry Training Centre, located on Southside, St. David's, will reopen in April with a full offering of classes for student carpenters and woodworking hobbyists.

The workshop, run by master carpenters Alma Hunt and Quinton Burrows, has been open for five years, offering training to students referred to them by various government departments, including Child and Family Services and Probation Services, and they taught Community Education classes. The centre was on the verge of being closed though, after struggling financially and strategically, and has been closed for the last 8 months. But thanks to support from various groups, including the Department of Workforce Development, The Youth Entrepreneurship Initiative, BLDC, and private donors, they have developed a new approach.

Mr. Hunt explained, "We want to train Bermuda's next generation of carpenters. Bermuda had an incredible woodworking history – from boat building to our unique Bermuda roofs – but the trade has been slowly dying. Woodworks was set up as a training centre, and with the recent support we've received, I feel optimistic that we will be able to move forward and do our part to help rebuild the trade."

Woodworks is introducing two main programmes. For students interested in a career in carpentry, the City and Guilds Carpentry Certification and Entrepreneurship Class will



A young student shows a cedar jewelry box that he crafted.

run 3 days/week for 2 years. Students will earn a Level 2 certification and will also be coached in entrepreneurship, via a partnership with local charity Youth Entrepreneurship Initiative. Each student will produce and market a woodworking product.

Mr. Hunt continued, "A lot of times students drop out of school because they need to work, so we wanted to show them how they can turn their learning into income and will help them to sell their products."

The school will use mainly reclaimed wood from old pallets, discarded wooden furniture and off-cuts of lumber as a way to both reduce their supply expenses and environmental footprint.

Woodworks will also offer a series of 1 and 2-day classes to teach basic woodworking and will also provide access to the facility for woodworking hobbyists and working carpenters.

"We'll be teaching folks how to use the machinery safely, and helping

them to create products they can use, like cutting boards and picture frames. Also, many people have basic woodworking skills but don't have access to equipment like ours, so we'll be offering weekly 'Open Shop' and facility membership."

All of the offerings have fees attached to ensure that the facility can stay open, but they are hoping that for the City and Guilds certification, they'll be able to offer some scholarships to ensure no interested student is turned away.

In the future, Mr. Hunt hopes to partner with the Ministry of Education, to provide teacher training in woodworking to Design and Technology teachers, as well as offer short-term courses for tradespersons already working in the field.

Mr. Hunt said, "The carpentry trade has been very good to Quinton and I. We both ran successful businesses for decades, and always wanted to ensure we passed the trade on. With the current economic climate, the country needs to be focused on providing training that will create jobs and build sustainability. Woodworks is taking this on for the carpentry field. That's our part... we're proud to do our part."

For a full calendar of events and to register for any of the classes, contact woodworksbdba@gmail.com or call The Collaborative management firm at 705.1838

Co-op Taxi Manager Aishah Muhammad Wins VIP Award

The Visitor Industry Partnership (VIP), in association with our lead sponsor, Bermuda Tourism, is pleased to announce the winner of the third quarter of the VIP Sunshine Award. This quarterly programme is designed to highlight a Bermuda resident who has gone 'above and beyond' to make a Visitor's stay in Bermuda 'one to remember'. Visitors are encouraged to nominate a resident using a nomination form that can be found in 'This Week in Bermuda' or online at www.vip.bm. The third quarter winner is Ms. Aishah Muhammad of Co-op Taxi.

She was nominated by Maria Gonzalez of Ireland who said, "I would like to nominate Aishah because she is a true ambassador of Bermuda for the following reasons: I contacted her company originally to book my return taxi fare for me and friends. She always replied in a timely and friendly yet professional manner. This made a very good impression on me about her company and Bermuda. A couple of days before traveling to Bermuda, I asked her if she could help me find cultural events or anywhere I could see the Gombey dancers, also restaurants where I could try local foods like Hopping John, etc as I was more interested in getting to know Bermuda and its people than just doing the beach.

Aishah had gone further than the extra mile, she contacted me within 24 hours with lots of information on

where to eat, what to do and even sent me a video to show me the location of the tennis courts where the Gombey Festival was going to take place. She even tried to arrange for me to meet Heather Nova, when she found out I was a big fan, who happened to be in town that week I was there. When I arrived in

24 hours in the island what Bermuda and its people are about. It was an amazing cultural exchange full of laughter and it made all my worries about the missing luggage disappear. They diffused the situation.

A couple of days later, Aishah organized a boat trip and Hoppin'



Dr. Barbara O'Shaughnessy, VIP Chair, Pinning the winner, The Minister of Tourism Development and Transport, The Hon. Shawn G. Crockwell, Sunshine Award Winner Aishah Mohammad, Mr. Bill Hanbury, CEO of the Bermuda Tourism Authority (BTA).

Bermuda, I had a very stressful time as my luggage was delayed for 24 hours. Aishah sent me a bag of goodies to my guesthouse with a sarong, t-shirt, Bermudan souvenirs, newspapers, postcards and other goodies that made my day when I had nothing to wear. She and her partner Peter came to visit me the following day and we spent a couple of hours chatting and enjoying some drinks together. They made me feel at home in Bermuda and they helped me realize in my first

John lunch for me, but because of a storm, it got cancelled. The following morning, I woke up and I found a bag full of Bermudan gifts. There was a Gombey hat that Peter got for me, a bottle of Gosling rum, ginger beer, and a picture drawing with a frame of a Gombey dancer, drawn by a local artist. This was a gesture I did not expect at all. They did it out of kindness and expecting nothing in return, their aim was to make sure I loved Bermuda and I had a great time

there. Aishah kept calling me every day to make sure I was ok, I felt like I had a mother there, looking after me. She has become a friend now, she is my Bermudian friend that I will never forget. She is a true ambassador of Bermuda, she made me love the island and its people. We had a cultural exchange I'm proud of and I look forward to one day welcoming her in my home in Ireland."

The Chair of Visitor Industry Partnership, Dr. Barbara O'Shaughnessy is proud to congratulate and thank Ms. Aishah Muhammad for making Ms. Gonzalez's Bermuda holiday such a special memory, "She truly deserves this award as she exemplifies the true Bermudian spirit of Hospitality and friendship and brought some special Sunshine to Ms. Gonzales's vacation".

The Minister of Tourism Development and Transport, The Hon. Shawn G. Crockwell commented, "I wish to sincerely commend Ms. Aishah Muhammad for her outstanding efforts in helping to make a visitor to our shores feel so welcome. As a country of people who are renowned for their love of travel, I think most of us have experienced the frustration of missing luggage at some point or another – if only we all had a 'Ms Muhammad' at those times to pop up with a goody bag and something to wear! These kinds of stories really warm my heart and encapsulate the spirit of Bermuda."

Congratulating Aishah, Chairman of the Bermuda Tourism Authority, Mr. David Dodwell commented: "If everyone in Bermuda treated our visitors in the same manner that Aisha treated Ms. Gonzales, not as a stranger, but as a friend she just hadn't met yet, there would be queues at every gateway airport for flights to Bermuda!"

Ms. Muhammad received a VIP Sunshine Award Pin and a congratulatory lunch at the Victoria Grill compliments of the Island Restaurant Group, with the Minister of Tourism, The Hon. Shawn G. Crockwell and Mr. Bill Hanbury, Chief Executive Officer (CEO) of the Bermuda Tourism Authority and Dr. Barbara O'Shaughnessy, the Chair of the Visitor Industry Partnership. Mr. Hanbury remarked, "In the short length of time that I have been with the Bermuda Tourism Authority, I have listened to a few of the talk shows, read the letters to the editors and talked to many people from all walks of life. There is nostalgia and a yearning that imbues the community for the heyday of tourism in Bermuda. Perhaps it is a wish not only for the economic advantages but also for the respect, excitement and friendliness that visitors found when they came to these shores. We need a renewal of that warmth and friendliness so that people just can't stay away from us. Aishah Mohammad epitomizes the inherent personality of Bermudians: proud of

their country, proud of their heritage with a need and a joy to share their island with others.

In addition to her celebratory lunch and Sunshine Award pin, Ms. Muhammad will be treated to a hotel stay at the beautiful Newstead Belmont Hills Golf Resort & Spa, complete with dinner and breakfast, compliments of Mr. Bushara Bushara, General Manager.

As a result of being a recipient of the VIP Bermuda Sunshine Award, Sister Aishah, has decided to share her knowledge and experience with Bermuda's school children. She plans to start with two middle schools and one primary school as it is almost time for the children to break for the summer and this is the time that most tourists travel to the island. She said she wants the children to have it in their mind how important it is to secure their future by ensuring that tourism does not become a dying industry in Bermuda.

"I fully support the BTA in what they are endeavouring to accomplish, but they cannot do it on their own," Sister Aishah told the Workers Voice. "They need the support of us, the Bermuda residents, because they are the leaders and they do they do things right and we as Bermudians have to do the right thing."

Jamaican Trade unionist wants Government to present a credible growth plan

President General of the Bustamante Industrial Trade Union (BITU), Kavan Gayle, says public-sector workers are still waiting for the Government to present a credible growth plan with timelines and specific objectives.

He maintains that the Government cannot ask public-sector workers to sacrifice and expect more taxes without doing the things that will generate growth.

Gayle was speaking at a recent Gleaner Editors' Forum against the background of the government's efforts to get approval for the proposed budget for the 2014-2015 fiscal year.

He charges that the Government continues to retard



elements of the social transformation process by discarding critical recommendations of the Social Transformation Committee, made during the life of the Jamaica Labour Party administration, to which the BITU is affiliated.

And he says this has wasted a lot of time.

But a representative of the Economic Programme Oversight Committee, Ralston Hyman, asserts that the response from trade unions and other partners to the Government's programme must be constructive.

He discredits suggestions that the International Monetary Fund agreement is not part of the growth strategy.

Hyman explains that when the Government lives within its means and frees up money, it is essential to economic growth through fiscal sustainability.

Editor's Note: The above article was taken from the Jamaican Gleaner



Brother Cal Smith is enjoying his retirement by gardening alongside his wife, Jeanine. The orchards are her sole purview.

Masters Staff Join BIU Family

continued from page 1

"The Bermuda Progressive Labour Party recognizes the significant role played by the trade union movement in creating better, fairer workplaces and in improving wages and benefits for Bermudian workers. As such, the expansion of union representation further in the private sector represents a victory for all who believe in fairness and opportunity," concluded the Shadow Minister.

The BIU welcomes the employees of Masters Home Centre Limited to the BIU family.

Dr. Heatley Should Never Have Been Hired *continued from page 3*

been for everyone involved. We are and will be committed to serving and supporting all our children and their families. When we re-initiate this search after winter break, the Board is committed to doing so in a manner that reflects our community's request for greater inclusivity and transparency."

On August 29, 2012, the following was published: "Breaking news from Clayton County where controversial schools Superintendent Dr. Edmond Heatley resigned effective the end of next month. The Clayton school board released a statement that an interim will be appointed to take Heatley's place." It continues: "School has just begun and our primary focus will remain providing the students of Clayton County with a high quality education during this transition," said chairwoman Pam Adamson. "We are

grateful to Dr. Heatley for his service and wish him the best." Heatley, the eighth Clayton County superintendent since 2000, was not fired. "He still has the confidence and respect of the majority of the board," said Pam Adamson, who met with Heatley Wednesday morning regarding his decision. It was apparent that Heatley wanted out of Clayton.

In my opinion, had the Recruitment Panel and the Public Service Commission carried out the proper research into the life and times of Dr. Edmond Heatley, the man would not have set foot in Bermuda. It is my hope that the Recruitment Panel not only does a better job the next time around, but does the right thing and appoints a Bermudian to the position of Commissioner of Education. Certainly none of the Bermudian applicants has the baggage that Dr. Edmond Heatley brought with him to Bermuda.



The Bermuda Health Foundation

Creating A Foundation For Future Generations

Invites applications for their 2014 scholarship awards

Scholarships are available for Bermudian students pursuing careers in the medical field. Applicants must satisfy the following requirements:

Applicants should submit a letter (including name, address and contact information) outlining why they believe they should be a recipient of this scholarship attaching the following information:

- Proof of Bermuda status;
- Proof of the successful completion of the two-year Associate Degree programme at Bermuda College, or the successful completion of the second year of an approved college of university (60 credit hours);
- Original transcripts from the college(s) attended;
- Two (2) letters of recommendation;
- Proof of admission to an accredited college or university including the area of study;
- Letter from college/university supporting tuition fees.

Scholarship awards will be presented during the Bermuda Health Foundation's 12th Annual Salute to Service Luncheon on Friday, June 20, 2014.

Applications should be sent to:

Bermuda Health Foundation, P. O. Box HM 2779, Hamilton HM KX

Queries regarding scholarships can be directed to LaVerne Furbert at lavernef@northrock.bm or at 335-8232.

Bermuda Health Foundation

Deadline for applications is April 30, 2014.

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The People's Campaign for Equality, Jobs, and Justice is a coalition of concerned people of goodwill who have joined together to give voice to the condition of the country. As a group we are concerned with the growing frustration and mistrust of the political process in view of the continued rise in unemployment, growing gap between the haves and have not's, and the unequal burden of sacrifice being placed on the lowest and least.

DO YOU BELIEVE:

- ✓ **That inadequate finances should not be a barrier to Bermudians going to college, or**
- ✓ **That Businesses in Bermuda place profits over people, or**
- ✓ **That every person should be entitled to a livable wage, or**
- ✓ **That those who receive the highest levels of income should pay an equitable share of tax, or**
- ✓ **That health care should be accessible and affordable to all.**

If you agree to any of the previous points we are asking you to join the People's Campaign for Equality, Jobs and Justice. Come to the community meetings:

Mon., April 21, 2014	Francis Pattern Primary School	6:30 PM
Tues., April 22, 2014	Clearwater Middle School	6:30 PM
Thurs., April 24, 2014	T.N.Tatem Middle School	6:30 PM
Mon., April 28, 2014	Sandy's Middle School	6:30 PM
Tues., April 29, 2014	Victor Scott Primary School	6:30 PM
Wed., April 30, 2014	St. Paul's Centennial Hall	5:30 PM

These meetings serve as a lead up to the **May Day Rally** and march on:

May 1ST at 12:30PM at Victoria Park.

Entertainment from 11:00 a.m. We are asking **All** to come out in the color **RED** and support this historic event.

We plan to present the Government with a **Peoples Manifesto** that will set the standard of expectation outlined by the **People of Bermuda**.



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Post Office Staff Lauded for Perfect Attendance



Post Office Staff Lauded for Perfect Attendance: At a ceremony held recently at the General Post Office Building, the Minister of National Security, the Hon. Michael Dunkley, JP, MP presented achievement certificates to Bermuda Post Office employees who achieved perfect attendance for the period January 1st to December 31st 2013.

From left to right: Tori Wine, Kottoni Simmons, Minister Dunkley, the Post Master General Wayne Smith, Cheryl Burgess, Janet Roberts, and Rodney Caines.

Not included in the photo but who achieved perfect attendance are: Michelle Christopher, Theresa Corday, Leslie Daniels, Shawn Johnson, Debra-Ann Kirkpatrick, Sheremine Simmons, Kenlyn Smith, Shirnall Thomas, Tamara Tucker, Ivy Wilson, Shanda Lightbourne, Rebecca Pitcher, Margaret Pitt, Carmen Tear, Diek Tucker, and Peter Wilson.

SOCCER

Find and circle all of the words that are hidden in the grid.
The remaining 27 letters spell a secret message.

I N R S O C K S M T U O T O O H S E A
R E P E E W S C T Y W S E E T B C N F
W A L L D L Y H I O E T R R I I A O B
F C C K U C R O R K U L O E T L R L U
I E H O C O A L U T Y P L C K M A F L
F S F E W I D R I E S T A O A I F O C
A N H I E C R T D L R R L T W O R L G
S E N O U R S T G K P O I A K C E T N
S F T P R B I A T C R O C C N A A I S
I F E S U T M N F A N S I S T E S R O
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A N D H P L L E N I L H C U O T H E D

ASSIST
BALL
CAPTAIN
CHEERING
CLEATS
CLUB
COACH
COIN TOSS
CORNER KICK
DEFENSE
FANS
FIELD
FIFA

FORMATION
FORWARD
FOUL
GAME
GOALIE
GOALS
GRASS
HALVES
HAT TRICK
HEADING
JERSEY
JUGGLING
KICK-OFF

MATCH
OFFENSE
OFFSIDE
PENALTY KICK
POSITION
PRACTICE
RED CARD
REFEREE
SCORE
SHIN GUARD
SHOOT-OUT
SHORTS
SHOT

SLIDE TACKLE
SOCKS
SPORT
STOPPAGE TIME
STRIKERS
SUBSTITUTE
SWEEPER
THROW-IN
TOUCHLINE
WALL
WORLD CUP
YELLOW CARD

SOLUTIONS ON PAGE 2