

Brother Danny Paynter and His Three Sons

by LaVerne Furbert

Brother Danny Paynter is one of a few Bermudian fathers who have taken on the responsibility of caring for and raising his three sons on a full time basis. Twins Dennajye and Dennajae who recently turned nine and Siyon who is six, have been living with their father for the past six years, and most amazing, all three boys are on the Principal's List at St. David's Primary School.

Brother Danny, who has been employed at the Parks Department since 2001, told the Workers Voice that he has sons in his care by way of a Court Order. He said that he is extremely proud of their academic success thus far.

"They have over fifty certificates between them for outstanding achievement," boasted Brother Danny. "The passing mark at St. David's Primary is 70% and all three meet that mark every time."

The Parks Department worker said that during the school year his day starts at 5:00 a.m. when he gets up and starts making breakfast for his sons. He gets them up at 6:00 a.m. but before they eat breakfast they have to be dressed for school. After school the boys go to his mother's house.



"Once we get home, I start dinner and then I help them with their homework," continued Brother Danny. "I read to them before they go to bed and once they're in bed, I make their lunch for the next day."

Brother Danny explained that since he has had his sons living with him he has become expert at preparing meals and enjoys experimenting in the kitchen.

"The other day I made brown stewed chicken and the boys loved it," said Brother Danny. "They love vegetables so I cook lots of vegetables for them. I even make my own biscuits."

In addition to cooking for his sons, Brother Danny said he is teaching them to cook as well. He said presently they are expert at frying eggs.

During the weekends, Brother Danny and his sons spend most of their time outside. He said that they have visited every fort in St. George's and one of their favourite pastimes is fishing.

Brother Danny said that he is grateful to be living in one of the Bermuda Housing Corporation's units on Anchorage Road and is one of the rent-geared-to-income clients which means that he must save a certain amount of his weekly salary. He stressed that he lives on a very tight budget and as a result, they do not have cable television.

In spite of the challenges that he faces raising his sons alone, Brother Danny is grateful to all who come to his assistance, especially his extended family members and his children's teachers. ■



The Bermuda Industrial Union recently welcomed John Barritt & Son's Equipment and Service Department to the family. Shown (from left to right) are Brothers Gavin Wainwright, Elvis Edness, James Burgess, Ethelburt Hughes and Frederick Jeter.

Marriage Union



My wife Lois and I would like to convey our sincere gratitude and thanks to everyone associated with our wedding on September 19, 2013.

We give special thanks to the Bermuda Industrial Union, with specific mention of Brothers Collin Simmons and Arnold Smith.

There would not have been a reception had it not been for the kind and loving generosity of Elder Alvin Goulbourne, Elizabeth Easton, Loretta Smith, Roseann Russell, Donna Simmons, Michelle Raynor and their entire catering team.

We further would like to recognize the notable contribution made by Pastor Rodney Grimes who

officiated the wedding ceremony and Pastor, Dr. Sidney Gibbons who honoured us with his presence and prayer and blessed the food.

We are also grateful to Anthony Easton, Theophilus "T" Saunders, Charlotte Brangman and the PLP Executive Committee of Constituency 29, Southampton East.

To the Saltus and Easton families, friends and other guests, thank you for your attendance and may God continue to bless you.

Contributed by:
Brother Howard Saltus

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Bermuda Industrial Union
49 Union Square
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T (441) 292-0044
F (441) 295-7992
E lfubert@biu.bm

EDITOR
Calvin Smith
csmith@biu.bm

ASSISTANT EDITOR
LaVerne Furbert
lfubert@biu.bm

LAYOUT AND DESIGN
Phaedra Howes

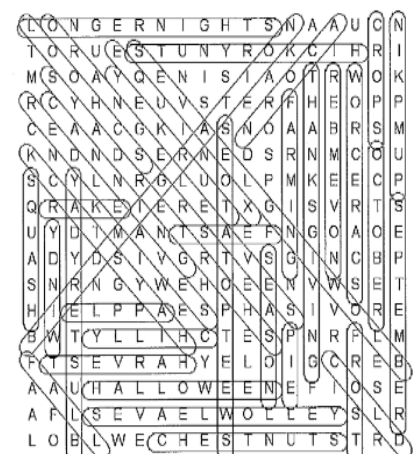
**GENERAL COUNCIL
REPRESENTATIVES**
Shirlene Simons
David Bean

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PUZZLE • SOLUTION

AUTUMN

This is the solution to the puzzle located [here](#).



ACORN	EQUINOX	NOVEMBER	SEPTEMBER
APPLE	FALL	OCTOBER	SHORTER DAYS
BIRD MIGRATION	FARMING	ORANGE LEAVES	SQUASH
BLOWING LEAVES	FEAST	PIE	SWEET POTATOES
BLUSTERY DAY	FROST	PUMPKIN	THANKSGIVING
CANNING	HALLOWEEN	RAKE	TURKEY
CHESTNUTS	HARVEST	RED LEAVES	WINDY
CHILLY	HAYSTACK	SCARECROW	YELLOW LEAVES
COLD	HICKORY NUTS	SCHOOL	
CROPS	LONGER NIGHTS	SEASON	

The hidden sentence is: AUTUMN IS A SECOND SPRING WHEN EVERY LEAF IS A FLOWER

The OBA Must Stop Blaming the PLP for Bermuda's Financial Woes

In my opinion, if Premier Craig Cannonier really believes that “the time of conflict has passed and this must be the age of collaboration” as she stated in his Labour Day Speech on Monday, September 2, 2013, he as Premier and Leader of the country would ensure that he, his ministers, and members of the One Bermuda Alliance (OBA) would set the record straight each time the opportunity arises, regarding Bermuda's current economic status. Rather than continue to place the blame with respect to Bermuda's current economic woes on the Progressive Labour Party (PLP), Premier Cannonier and his party members, should lay blame fairly and squarely where it belongs, on the “the Great Recession”, which is also referred to as the “Lesser Depression”.

According to Wikipedia “The Great Recession (also referred to as the Lesser Depression, the Long Recession, or the global recession of 2009 is a marked global economic decline that began in December 2007 and took a particularly sharp downward turn in September 2008. The initial phase of the ongoing crisis, which manifested as a liquidity crisis, can be dated from August 7, 2007, when BNP Paribas, citing a “complete evaporation of liquidity,” terminated withdrawals from three hedge funds. The bursting of the U.S. housing bubble, which peaked in 2006, caused the values of securities tied to U.S. real estate pricing to

plummet, damaging financial institutions globally.”

“The recession affected the entire world economy, with greater detriment to some countries than others, but overall to a degree which made it the worst global recession since World War II. It was a major global recession characterised by various systemic imbalances, and was sparked by the outbreak of the U.S. subprime mortgage crisis and financial crisis of 2007–08. The economic side effects of the European sovereign debt crisis,[16] austerity, high levels of household debt, trade imbalances, high unemployment, and limited prospects for global growth in 2013 and 2014, continue to provide obstacles for many countries to achieve a full recovery from the recession.

If Bermudians are to accept Wikipedia's definition of the “Great Recession”, we therefore also have to accept that no matter which government was in power between November 9, 1998 and December 17, 2012, Bermuda and Bermudians would be suffering financially at this point in our history. As is stated in Wikipedia, “the recession affected the entire world economy, with greater detriment to some countries than others”. Because Bermuda has been so reliant on international business, i.e. business generated outside of Bermuda, it is no wonder that our debt has reached an unprecedented level.

We continue to hear from OBA Ministers, economists and others, in



particular the Minister of Finance that Bermuda's debt level is very worrisome. However, my research indicates that Bermuda's debt to Gross Domestic Product (GDP) is very low compared to many other countries.

Below is a list of some countries and the debt to GDP:

COUNTRY	DEBT TO GDP
United States	105%
United Kingdom	88.7%
Canada	84.1%
Barbados	83.1%
Antigua and Barbuda	130%
St. Kitts and Nevis	200%
Jamaica	126.5%
Japan	208.2%
Singapore	118.2%
Bermuda	33%

However, it should be noted that “a high level of debt does not necessarily spell doom. A lot of times, it is actually needed to keep the economy humming properly, like Japan and Singapore. Sometimes, the debt level will pile up quickly especially when a country is trying to stay afloat in a

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Preparing for 'Bermuda's Cultural tourism' while shunning its Black History

by Dr. Michael Bradshaw

Part 2



But Bermuda is another world. See another quirk of Bermuda history. Whilst being a settler colony meant it had a large number of Whites, it also had a large number of Blacks and a fair proportion of 'free Blacks'. These free Blacks were pseudo White (as long as White authorities would allow this as the privilege was revocable at any time). They could own land and move somewhat freely and enjoy many of the rights and responsibilities of citizenship. At emancipation 1834 these free Blacks knew that there were various anti-abolitionists who wanted the 'emancipation experiment' to fail. Could Blacks maintain themselves in society as independent beings without a master to house and care for their needs as he did for the animals he worked? Would Blacks revert to indolence and drunkenness and other non-productive behaviour such that they were a drain on the working middle class? Might not free Blacks revolt and try to destroy the Whites so as to dominate society as had been seen in both the French revolution (class warfare) and in the Haitian revolution (skin colour warfare)? These

free Blacks and the formerly enslaved Blacks co-operated via the 'friendly societies' of Bermuda to answer all these questions of the 'emancipation experiment' in a way that has culminated in the Bermuda that we have today. In this manner we are referring to the non-Masonic lodges - - the Black lodges of Bermuda - - the Shepherds; the Odd Fellows; the Foresters; the Free Gardeners; the Good Samaritans; the Elks and others.

We can think of the positions to which blacks have risen in the Anglican church as well as the occurrence of non-Anglican groups like the AME and SDA as particular examples. Many lodge members were necessarily altar boys and choristers in the church. They were schooled in the behaviours of diligence and punctuality and teamwork and chain of authority in the lodge. They were taught parliamentary procedure and report writing and such management skills as they proceeded around the lodge posts and were able to fulfil roles in nascent and established organizations from churches to businesses. The lodge halls were the first premises of many of these social units and lodge members were involved as leaders and members. Education is the lever to advance any disadvantaged group. Lodges hosted schools and lodge members started schools at primary and secondary levels and for boys and girls

and for the widest possible range of studies. This was in contrast to the government philosophy of providing basic education to the minimal number (and preferably not much to girls) because of concerns about educating persons above their station. Too much education was thought to lead to individual unrest and therefore the potential for civic unrest.

The friendly societies also provided the strategies and tools that the working class needed to use to survive in a world in which there were no unions. After emancipation the newspaper clearly denounced rumours that former slaves were meeting and discussing what price they would charge for their labour. Labour should be grateful for work that allowed them to get money to eat and by the necessities. Labour was viewed as being of no importance because it could always be replaced by tools and other cheap labour. Note why it was important for the authorities and the employers to always have the mass of people as being of minimal education and minimal organization. The friendly societies gave a structure whereby persons could come together and look after their own interests from the cradle to the grave.

Members were able to have :-

- Death benefits payable to assist with funeral expenses etc;
- Benevolent contributions to widows and orphans of members ;

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Smoking in Holland

The question of Drug testing of MPs is sure to be debated in the very near future in Parliament. I am not surprised that the UBP's Dunkley is pushing so hard for the drug testing of members of parliament. He knows as I do that smoking is very likely to be a recreation of choice for many MP's. Further, he probably also knows something that I do not know and that is its prevalence amongst members of his own party. Such being the case, one can only wonder what it is that he hopes to gain from insisting on drug testing of MP's.

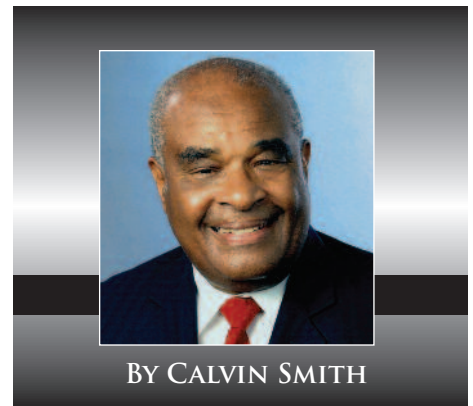
was that he had come to the world to save sinners.

That section of scripture always bothered me somewhat since in other scriptures Jesus made it clear that all had sinned and fell short of God's glory. For instance when the Jewish priests were about to stone a prostitute for practicing her trade, Jesus challenged them with the comment "all of you who are without sin, cast the first stone". And of course the bible relates that no one lifted a stone to punish the prostitute.



Of course, those of us who have a strong religious bent will instantly rely on the 'sin' argument. It is a sin therefore we cannot claim to be followers of Christ while engaging in drug abuse. This is a viewpoint that is difficult to maintain since the Jewish enemies of Jesus were always on the lookout to catch Jesus doing something wrong. We still remember the cry of the Jewish detractors of Jesus accusing him of "eating and drinking with sinners". Those of us who are familiar with that section of scripture know that Jesus response

Please let me be clear, I am not an advocate for legalization of illegal drugs. I am however, somewhat disturbed at the lengths to which the anti-drug lobby are prepared to go to stop the trade. This group takes extreme measures despite the fact that they are aware that there are many countries that have a rather liberal attitude towards drugs of any kind. I spent some time in Holland a few years ago with my wife's brother and his wife and remember seeing a man standing close by lighting up what looked like a 'joint'. My brother



in-law immediately made an excuse to move to move someplace else. I asked "What was the matter?" He replied "I can't stand the smell of Marijuana". I immediately asked how come the "smoker" seemed not to be worried about running afoul of the law? He replied "it is not illegal in Holland. I just cannot stand the smell of the drug".

Apparently, the drug fills the air in certain spots where Dutchmen gathered to smoke. My wife who has a sensitive nose always knew when she was approaching such an area and immediately guided me someplace else.

What I liked most about Holland was the fact that since the people were not squeamish about marijuana; as a result, the authorities could put in place programs to deal with the negative aspects of drug addiction. One aspect of the liberal drug policy that has been adopted by the Dutch was that it was far easier to treat the negative effects of drug use. This aspect of the Dutch attitude toward drug use and addiction has probably improved their tourism trade with the rest of Europe .



Stevedoring Services Awards Scholarships

(Hamilton, Bermuda, September 12, 2013) - Stevedoring Services Ltd. is pleased to announce the recipients of the company's 2013 Scholarship Awards. This year's winners are Leiah Tuzo, Kiara Wilkinson and Erika Cabral. The annual award is presented to children of Stevedoring Services employees to assist with the costs of their academic pursuits.

Leiah Tuzo is enrolled at the University of the West Indies (Barbados) for the first year of a Master of Science degree in counselling. She is the daughter of Lorenzo Burnett, Assistant Maintenance Manager and an employee at Stevedoring Services for 28 years. Ms Tuzo has received a \$7,000 scholarship.

Kiara Wilkinson's father is Kimothy Wilkinson, Superintendent and an employee of the company for 15 years. Ms. Wilkinson is attending Kingston University in London, England, where she will complete her second year of a degree programme in criminology. She has been awarded a \$2,000 scholarship.

Erika Cabral is entering her fourth year of a business administration degree programme at Mount Saint Vincent University in Halifax, Canada in association with Bermuda College. Ms. Cabral is the daughter of Paul Moniz who has worked with Stevedoring Services for three years and is a Holdman. She has been awarded \$1,000.

"Stevedoring Services is pleased to offer these awards to children of our employees, to support them in their studies," said Cheryl Hayward-Chew, Chairman, Stevedoring Services.

"The Scholarship Committee had a difficult task of selecting these recipients as all applicants were deserving. These students display ambition and a desire to learn, and we wish them all the best in their studies and future careers." ■

The Passing of a Milestone

One goes through certain phases in one's life. The first is when you leave the close confines of your family home to go to school for the first time. The next is when your school days have ended and you enter the world of work, and if you're fortunate, or some would call it a blessing, is when you reach the age of retirement. Of course there are many other events that happen that make up the sum experience of your life, but these are the three major phases in one's life.

On August 30, 2010, I reached that final phase of which I spoke off. At 1:00 p.m. on the day I drove through the gates of the Bermuda Mail Processing Center (BMPC) for the last time, thus ending forty-one years of service with the Bermuda Post Office where I began as a delivery postman in 1972 and finished as an inside postman and porter.

As the time drew near for the date of my retirement, my work colleagues kept asking me how I felt. I said I had no feeling one way or the other, but that was not strictly true. Last year while on my holiday, I realized that the reality of being away from work will be a permanent thing come next year. When I returned to work my mind did not dwell on this fact. During the retirement luncheon that the BMPC holds for all of their workers who reach the retirement age, I was asked to say a few words. I said even though we all have our personal lives and family connections, one of the strongest bonds we form is with our fellow workers. In fact, we spend most of the day with them. A lump came in my throat as I admitted that I will miss them – the arguments, the teasing, the joking around, and more seriously, the struggles that I have had through the years on picket lines and

other aspects of trade union struggles. I told them that even though I will no longer be among them, I will struggle on their behalf as more than ever the rights of workers are under siege and those of us who can, must carry on the struggle no matter where we are.

On a personal note, I remember those who were my colleagues during my first years of work. The ladies I used to work with in the kitchen of the Hog Penny Pub where I began my working life as a janitor; then I became a waiter and later a bartender where I worked alongside more women than men. They were in fact my first on-the-job family. I used to think of them some times. Many have now passed on and now that I have more time they will be in thoughts more often.

As I stated, I began working at the Post Office in 1972. I remember my friend Ralph Harvey, who has now gone on, but he was the first to teach me what it was to be a postman. We had a kind of special relationship because every Labour Day on the march we used to carry the Postal Division Flag. When he passed, his wife Lynette, asked me to write a tribute. This was a task I was often called upon to do for my postal colleagues who had passed on. But it was one that I grew weary off for these were my postal colleagues and that is what I mean by your work partners being your family. There were many weddings and funerals and many good parties and social events in between. In fact, all three of my children were born out of relationships I had formed while on the job at either the Hog Penny Pub in the case of my son or as a worker in the Post Office with respect to my two daughters.

THE OTHER ALTERNATIVE



BY ALVIN WILLIAMS

I will miss my colleagues at the BMPC, not the job itself, but all of the jokes whereby I was often the butt off; the political discussions and what we thought of the latest movies we had seen; whereby again I was often at odds with and even received advice that your colleagues gave you whether you wanted it or not. It has been said often that I will get Bermudians to think of themselves as a nation and where to begin. I saw the best place would be on the job were some of the greatest bonding between fellow Bermudians takes place.

After the part on the last day on the job, I did one more thing. During all of the years that I have worked on Valentine's Day I always felt sorry for the ladies that did not get flowers delivered on the job and most times they were in the majority. I always had at the back of my mind that I was going to give a flower to all the ladies that I worked with on that day. My opportunity came on my last day on the job. For the guys it was easy and I don't have to spell that out. But on that day I had carnations delivered to all of the ladies. Needless to say, I was king for the day, an African king that is. That is what was written on the cards. ■

Bermuda Hospitals Board Awards Scholarships to Six Students

Bermuda Hospitals Board (BHB) has awarded \$80,000 in scholarships for this fiscal year, to be paid over two years, to six students studying in fields that are projected to be in demand by the hospitals. These include Speech Therapy, Nutrition, Physiotherapy, Radiology and Nursing. In addition, GlaxoSmithKline (GSK), a Bermuda-based subsidiary of GlaxoSmithKline plc, has once again awarded \$30,000 to support two Bermudian students studying Pharmacy and Psychology.

The scholarship winners have all demonstrated a strong commitment to service in the community and the hospitals, as well as maintaining a solid academic performance. Venetta Symonds, BHB CEO, says: "We are very proud to provide scholarships to this year's winners, who will one day join the hospital's team of professionals. BHB is committed to supporting Bermudian students pursuing careers in healthcare. We are competing in a global market with a shortage of medical professionals and we recognize the value these young people will bring to our community when they return here to work. I would also like to pay tribute to GlaxoSmithKline for continuing to provide scholarship funding to our students."

Scholarship winner, Britanni Cann-Fubler, who is majoring in Speech and Language Therapy in the United

Kingdom, says her chosen field of study has shown her how integral communication is to human existence. "Knowing I can help improve someone's communication skills as a Speech and Language Therapist and positively impacting an individual's life is highly motivating. I am thankful for this scholarship award and the opportunity it is providing me and I look forward to returning to Bermuda to serve families in my community."

Regina Dill, who was awarded a scholarship to pursue Nursing at Bermuda College, says she chose this field of study because she loves helping others. "I regard nursing as a very rewarding career that will make a difference in people's lives and bring them hope and happiness. This scholarship will allow me to pursue my education and follow my dream of becoming a registered nurse. I look forward to giving back to my country."

The scholarship winners are:

Brittani Cann-Fubler

Masters degree, Human Communication Sciences/Speech Therapy at The University of Sheffield, United Kingdom - awarded \$20,000 over two years

Allison Outerbridge

Masters degree, Nutrition/Clinical Dietitian at University of Tennessee, USA - awarded \$20,000 over two years

Julesa Robinson

Masters degree, Physical Education/Physiotherapy at Canterbury Christ Church University, United Kingdom - awarded \$20,000 over two years

Shuntée Ford

Associates degree, Radiology at Keiser University, USA - awarded \$10,000 onetime payment

Regina Dill

Associates degree, Nursing at Bermuda College, Bermuda - awarded \$5,000 onetime payment

Selena Swan

Associates degree, Nursing at Bermuda College, Bermuda - awarded \$5,000 onetime payment

Tiffany Smith

Masters degree, Pharmacy, University of Hertfordshire, United Kingdom - awarded \$15,000 this year from GlaxoSmithKline

Kelly Savery

PhD, Psychology, University of Manchester, United Kingdom - awarded \$15,000 this year from GlaxoSmithKline ■

30 Pieces of Silver

by E. McNeil Stovell

Can someone please help me? It is written somewhere that Judas betrayed Jesus for just 30 pieces of silver.

I have been hearing in the news lately coming from out of the OBA that in order to generate new jobs for Bermudians, we should give away our birthright to encourage foreigners to invest in Bermuda. Excuse me if I'm feeling a bit suspicious here, but as far as I can remember, we have never had to sell our soul in order to get foreigners to invest in Bermuda.

Not only am I suspicious of what I've been hearing, but also, it's the way in which the OBA wishes to just "willy-nilly" give away our birthright to entice any Tom, Dick, or Harry who drift by with some cash. Please, will someone help me here if it looks like I am getting it wrong? Did I not hear someone in the OBA say that in order to get foreign investment into Bermuda; they are going to give away passports, citizenship and voting rights to get their attention?

Why than am I now beginning to feel that Bermuda has become the new Jesus, the OBA the new Judas with the selling of our birthright as the new 30 pieces of silver?

The above brings one to the point to ask the questions. Is this an attempt through the back door to seek out new Bermudian citizens in the U.S., Canada, Britain and Europe and not Africa or the Caribbean? If that is true, is the OBA trying to reduce the voting power of the African-Bermudian majority, thus making sure that Bermuda never sees another 1998 scenario again?

Is the OBA trying to give passport, citizenship and voting rights to mainly white people who act and think just like them? I am so sorry to put it to you like that, but I am feeling a bit

suspicious. To think that the OBA would sell our birthright away to foreigners in order to get even for what the voters did in 1998!! That is about as undemocratic as one can get.

I never thought that any of the above had anything to do with creating any jobs for Bermudians, jobs that are not guaranteed. If I can remember, the OBA campaigned on a platform "Vote for Jobs", yet since they became the government we have seen the worse job losses in Bermuda since the beginning of the recession.

So let's ask ourselves the question "Do we need to sell our souls for 30 pieces of silver?"

It has always been my belief that politicians should have no control over the people's electoral system. Why do I say that? Because it's a conflict of interest in the same way as if a sitting minister was seen to be awarding himself a government contract. The similarities are that those who have the power to do so are able to manipulate the electoral system to benefit them.

Thus in the case of the OBA, it's giving away our democratic rights to people who will act and think just like them. In fact, it's all about bolstering their support base by way of the back door. In order to stop politicians from fooling us with their illusionary tricks, I have been suggesting for a while that we the people order the impaneling of a Constitutional and Electoral Commission that would be protected by the Constitution of Bermuda whereas no government would be able to pass any laws that will negatively affect the people's right to a free and fearless democratic electoral system.

I now ask you the people – "Is the above what is needed?" Then let's act on it now before it's too late. ■



Summer Blood Drive Hailed as Huge Success

Over 360 people donate blood

The Bermuda Blood Donor Centre is pleased to announce the success of its Summer Blood Drive, which began on 10 June and ran through 30 August. Three hundred and sixty-one people donated during the drive with 60 of these being new donors.

While the need for donors remains constant throughout the year, the recent drive especially targeted college students returning home for the summer, as well as other young adults. Anyone donating blood during the blood drive was entered into a draw to win one of two cell phones, kindly donated by Digicel Bermuda Limited. The two winners, Richard Pully and Candace Foggo, were announced last Friday.

Currently, less than 2% of Bermuda's eligible population, or about 1100 people, are donors. The World Health Organization (WHO) indicates that in developed countries like Bermuda, about 6% of the population donates. WHO also reports that in many jurisdictions, 30% of donors are under the age of twenty-five. In Bermuda, less than 4% of our donors are under twenty-five.

Dr Eyitayo Fakunle, BHB Medical Director of the Blood Transfusion Service, said: "As our pool of donors grows older, we need to recruit younger people to replace them. While we are grateful to everyone who donates blood, we need people in their 20s and 30s to become blood donors. We are very pleased with the success of our Summer Blood Drive and to all who responded. We are especially grateful to Digicel for the support they provided."



Digicel Bermuda CEO, Wayne Caines, stated, "Digicel is happy to have encouraged people to donate blood. Two prize winners were randomly selected from 360 generous individuals who donated blood over the past few months. The real winners here, however, are the people whose lives have been saved by these donors with the help of the Bermuda Blood Donor Centre. A ready blood supply is crucial for immediate response to patients requiring transfusions and can make the difference between life and death. We hope these donors will continue to give blood and others will be encouraged to do the same."

The Bermuda Blood Donor Centre is responsible for providing a ready supply of life-saving blood to the hospital, which uses about 35 to 45 pints of blood each week. Donated blood is used for cancer patients, mothers and babies, accident victims, surgical patients and other people with anemia.

Dr. Fakunle adds: "We need 40 to 50 people every week to meet the needs of our patients. Our aim is to make blood available whenever doctors request it in the hospital. Blood donors give selflessly to save and improve the lives of people in our community who need blood. We believe there are many more people willing to become donors, especially when they

realize it could be their family member or even they themselves, whose life needs saving. Donating blood is a simple, painless way to support our community and only takes about half an hour. But the satisfaction of knowing you have made a vital difference in the life of someone who is sick or injured can last a lifetime."

Contact the Blood Donor Centre at 236-5067 or email blood.donor@bhb.bm to learn about becoming a blood donor.

Give the gift of life- donate blood.

Blood Donation

- Most healthy people between 18 and 70 who weigh a minimum of 110lbs can donate blood.
- Healthy blood is vital to us all. It has three major functions: to carry oxygen and nutrients to the body cells so they can create energy; to help defend the body against infections and injuries; and to remove waste products from the body cells.
- The average adult contains 12 pints of blood, which contains many substances including red blood cells, white blood cells, platelets and plasma.
- When you donate blood, one pint (~450ml) is taken which is separated into different components before use. This volume is replenished within 24 hours.
- To ensure a donor is healthy enough to give blood, donors are asked to fill out a questionnaire and their blood pressure and haemoglobin is checked.
- The entire process, including pre-testing, donating and time for refreshments afterwards takes about half an hour. ■

The OBA Must Stop Blaming the PLP for Bermuda's Financial Woes

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midst of a crisis, like Spain and Greece, each of which bore the brunt of the financial troubles in Europe. Of course, the only problem is that it would take years before a country gets to pay off a mountain of debt. The keys are to keep supporting growth even as the debt is being paid off and the introduction of sound policies to address structural problems" - (Sammy Said)

Taking into account all of the above, the Premier was correct when he stated "Now that there is little money – we must start thinking. Now that the middle class has become the new poor, we must embrace a collective effort to collaborate. For we battle on the grounds of a global economy and must embrace the BIU motto – "United We Stand, Divided We Fall".

In my opinion Premier Cannonier needs to turn his written and spoken words into action, or as the saying goes, "put his money where his mouth is". If he really believes that "we battle on the grounds of a global economy" he must also believe that Bermuda's present economic crisis is in no way related to the way the country was governed prior to OBA's election victory on December 12, 2012. If he truly believes that "united we stand, divided we fall" and that collaboration is the way to go, he and his Cabinet Ministers should stop playing the blame game and instead introduce "sound policies to address structural problems" that are now besetting Bermuda. ■

Preparing for 'Bermuda's Cultural tourism' while shunning its Black History *continued from page 4*

- Sick benefits so that infirm and old workers had some financial assistance;
- Pension benefits to retired workers as a monetary buffer ;
- Personal insurance - - - a new benefit whereby the person invested in themselves and those dear to them to protect against losses.

These are all features we see in the modern society and also in our trade unions. From 1834 to 1947 unions were illegal in Bermuda and it was the friendly societies which provided for the welfare rights and the tools of survival for the workers and their families.

More could be said of how the friendly societies impacted civics and politics in Bermuda and eventually the franchise and our social environment of today. Examples could be explored from any aspect of what it is to be Bermudian and the friendly societies would be seen to have had a deep influence. It is because the friendly societies did what they did in the way that they did that the reactionary White backlash that occurred in the southern USA was not seen here? The tensions and social damages seen in many Caribbean lands did not occur here. Contrarily the progress of the Bermuda Blacks in some spheres did not occur in the Caribbean. Black Bermudians have continuously celebrated Emancipation since 1834 but this was impossible for various reasons through most other islands. Black Bermudians as a group are arguably better placed in personal finances than in the Caribbean and southern USA.

So when we think of Cup Match as the iconic Bermuda holiday we need to remember that for over a hundred years

it was celebrated only by Black Bermudians (and yes it was started by the 'friendly societies'). Eventually it was a Bermuda holiday but with so many restrictions and conditions by employers that most persons were entitled to one day only but took two days regardless even with the possibility of the boss firing you. But mass action meant he could not fire all the Blacks so the two day holiday started and held by Black Bermudians became one for all Bermudians. Whites now celebrate Cup Match holidays as hard as Black Bermudians do (even if in different forms).

Those features which we usually think of as being Bermudian and not transplanted or modified English copies are those which have typically come from the Black community. The Blacks had to create something different within the social space that existed in 1834 that was new and that met the needs and mores of the time. The Blacks needed to survive and succeed immediately. They used the friendly societies from the first day and built on that continuously. Every advance that the Blacks made that cautiously and quietly moved them into a better position was also a benefit for the lower class and middle class Whites. Until now we have the situation that the numerical superiority of Black Bermudians is unconsciously acknowledged as we recognize Bermudian culture. This is simply because there have been far more Blacks than Whites since 1834 and it is only where Blacks have been rigidly excluded that their influence could not be felt. Bermuda culture is Black Bermudian culture. We only need to know our Black history to understand this. ■

Buy Union!!

DIRECTORY OF UNION SHOPS

For the benefit of all Union members and unionized employers, the Bermuda Industrial Union is publishing this Directory. It is designed to assist Union members, in particular, to support and purchase from the places that are listed below because they are organized and have collective agreements with the BIU.

Union members are requested to avoid doing business at competitive enterprises that are not found in this Directory. As new firms become organised they will be added to the list.

Transportation & Allied Services

Bermuda Motors Ltd.
Goddard Catering Ltd.
Renaissance Aviation Ltd.
Stevedoring Services Ltd.

Hotels, Restaurants, etc.

All major hotels
Royal Bermuda Yacht Club
Riddell's Bay Golf & Country Club
Spot Restaurant

Printers

Bermuda Press Ltd.
Island Press Ltd.

Communications

Bermuda Broadcasting Co. Ltd.
Bermuda CableVision Ltd.
Bermuda Telephone Co. Ltd.
Royal Gazette Ltd.

Construction

Air Care Ltd.
BCM Ltd.
Gorhams Ltd.
Otis Elevator
SAL Ltd.
Universal Electric Ltd.

Factories

John Barritt & Son Ltd.

Supermarkets

All MarketPlace Ltd.
(Supermarkets and Dollar Depots)
Supermarket Ltd. (Somers Supermarket)

Rest Homes

Lorraine Rest Home
Matilda Smith Williams Seniors Residence
Packwood Home
Westmeath Residential & Nursing Care Home

Security Firms

Bermuda Security Group
Security Associates Ltd.
Shield Security Ltd.

Bermuda Government

Department of Airport Operations
(Sky Caps and Airport Maintenance)
Marine & Ports
Post Office
Ministry of Health (Vector Control)
Public Transportation
Public Works
Youth and Sport
Department of Parks
Department of Education

Courier Services

International Bonded Couriers (IBC)

Bermuda Hospitals Board

King Edward VII Memorial Hospital
Mid Atlantic Wellness Institute

Miscellaneous

Bermuda Duty Free
BIU Members Credit Union
Corporation of Hamilton
Corporation of St. George's
Esso Bermuda Ltd.
HWP Service Stations
Liberty Theatre
CedarBridge Academy (Custodians)



My Days in the Footsteps of an Organizer

by Danielle Bean (2013 BIU Summer Student)

My first visit was to Labor & Training. Here they strive to find a happy medium where all parties (employers & employees) reach a consensus so everyone is satisfied. A system representative of employers they work within the middle staying neutral. They use procedures such as the aggression to assist on working out cases. They also come in to help work out disagreements between a company and staff.

Labor relations officers look over cases to help a group of people navigate pay, vacation, sick leave, etc. This is referred to as a collective agreement; a list of guidelines or rights for an employee to know, such as, how much they should be getting paid and when.

If an agreement is ineffective, a discipline form is issued then a grievance will be made with the help of a Union Organizer/ Labor Relations Officer. A grievance form is very useful when an employee has been wrongly terminated.

With each case there needs to be a fair mind set. They must fight for someone who has been wronged regardless of personal beliefs. They must also deal with every aspect that could affect a resolution, such as, media inputs and personalities of multiple parties.

There is no room for personal views. They have to try to handle every case separately. Thoughts on other cases shouldn't be brought up, or over into a new case.

Cases can be referred to the employment tribunal as a last resort to push/ make an employer be fair. Whether that is awarding their employees with a certain amount of days or owing them pay.

On my second day, I learned about the agreement between the Bermuda Government and the Bermuda



Industrial Union which states, "The Employer and the union have to understand that an agreement imposes serious duties and responsibilities, which at all times must be faithfully observed and both parties pledge themselves to comply with its provisions and cooperate in good faith to promote within the framework of the agreement and have a harmonious relationship between the employer & its employee.

Agreements such as these are useful to help protect and advance the general welfare of the employees; to secure prompt and fair disposition of employees' grievances and to achieve the highest level of efficiency in work and production which is consistent with safety and health".

On the third day, I had the privilege to sit in on Brother Louis Somner's meetings. I got to see the law, acts and agreements in play. Overall, it was an enjoyable experience. ■



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Rev. Lloyd Dees Celebrates 56th Wedding Anniversary in Bermuda

by LaVerne Furbert



Rev. Dees and his wife, Dolores, at BIU Headquarters. Also shown, Brother Chris Furbert, BIU President, Randolph Hayward, Esq., and Brother Collin Simmons, BIU Education Officer.

In Bermuda to celebrate his 56th wedding anniversary along with his wife, Dolores, Rev. Lloyd Dees stopped by the Bermuda Industrial Union Headquarters to renew old acquaintances. Many Bermudians will remember Rev. Dees as a social activist along with Rev. John Brandon in the late 190's. At that time, Rev. Dees pastored at Bethel A.M.E. and Rev. Brandon was the pastor of Vernon Temple A.M.E.

"At that time we were concerned about the high cost of living in Bermuda," Rev. Dees told the Workers Voice. "A group of us formed Bermudians for Reconciliation so that we could lobby the government at the time. Included in the initial group were former Premier Alex Scott, Randolph Hayward, Leonie Richards, sister of Dame Lois Browne-Evans, Walter Seymour and Julia Durham."

Rev. Dees explained that as a result of the lobbying by the Bermudians for Reconciliation the Consumer Affairs Bureau was formed,

with help from Opposition MP Walter Roberts. He said that in addition to public meetings and silent marches at the House of Assembly, he and Rev. Brandon fasted for the entire Holy Week in 1970 to bring attention to their cause.

"Reading the newspapers and talking to people, it seems like it's the same now as it was back in the 1970's," lamented Rev. Dees.

The retired A.M.E. pastor admitted that he is not in favour of casino gambling for Bermuda. He said that he was disturbed to read on one of the local blogs where people were saying that religious groups should not get involved in the debate.

"I don't think casino gaming will save Bermuda," said Rev. Dees. "It will help the owners of the casinos. It is showing total disrespect to those Bermudians who attend church to say that they should not have a say in how Bermuda is run."

Rev. Dees shared with the Workers Voice what he has been doing

since he left Bermuda in 1971. He said that the first position he held after leaving Bermuda was as Campus Minister at A & T University in North Carolina, adding that he was instrumental in helping Dr. Shangri-La Durham-Thompson being accepted as a student there which led the way for several other Bermudians attending A&T.

"I then went to Wheeling, West Virginia where I was employed as the Executive Director of the Human Rights Commission in addition to pastoring at one of the A.M.E. Churches there," continued Rev. Dees. "I then moved to New York where I stayed until the late 1990's when I retired from full-time ministry."

Rev. Dees said that since he first left Bermuda in 1971, he has returned to Bermuda several times to visit the many friends that he made in Bermuda. He said that he keeps in touch with what's happening on the island by way of the Internet and through his subscription to the Workers Voice. During his most recent vacation in Bermuda he visited with former premiers Alex Scott and Dame Jennifer Smith. He also paid a visit to the House of Assembly and was proud to be recognized by the House Speaker, Mr. Randy Horton.

"The highlight of my visit was at Prospect Primary School where Shangri-La is the principal," concluded Rev. Dees. "It was wonderful to hear the students sing 'The Bermuda Song' that I had composed some years ago."

While in Bermuda, Rev. Dees also preached at his old church, Bethel A.M.E.. ■

Home Care Workers Win Wage and Overtime Protection

by Mike Hall (AFL-CIO)

Nearly 2 million home care workers—the vast majority of whom are women—take care of the elderly and people with disabilities, often working 12-hour days and 60 to 70 hours a week. Now, for the first time since 1975, most of these workers will have the wage and overtime protection of the Fair Labor Standards Act (FLSA) under a new rule issued today by the Obama administration's Department of Labor.

Since they were exempted from the FLSA nearly four decades ago, home care workers seldom have been paid overtime and their net income is often less than the minimum wage, considering time spent in travel between the homes where they work in a single day and its cost. Unlike workers covered by federal labor laws, they have not been paid for all the hours they are on the clock.

AFL-CIO President, Richard Trumka, says the new rule “finally recognizes the value of the work done by hundreds of thousands of people who take care of our aging parents, as well as our sisters, brothers and children with disabilities.. Today's action will not only benefit the largely female, minority and low-wage

workers who provide these essential services, it will help to ensure an adequate supply of home care workers as demand grows, reduce turnover and improve quality, permitting more Americans who wish to stay in their own homes as they grow old or experience disability to do so”.

Secretary of Labor Thomas E. Perez says many American families rely on the vital services provided by direct care workers.

Because of their hard work, countless Americans are able to live independently, go to work and participate more fully in their communities. Today we are taking an important step toward guaranteeing that these professionals receive the wage protections they deserve while protecting the right of individuals to live at home.

With baby boomers aging and the demand for care rising, home care is now one of the fastest-growing occupations in the United States. The National Employment Law Project (NELP) reports that the industry is highly profitable and that for-profit home care chains, which drove much of the opposition to the reforms, rake in 30% to 40% profits in a \$70 billion industry, even as average hourly wages are

low enough to qualify home care workers for public assistance in 34 states.

In a U.S. House hearing on the proposed rule in 2012, Nancy Leppink, deputy administrator for the Department of Labor's Wage and Hour Division, said that 40% of in-home care workers have to rely on food stamps or other forms of public assistance in order to make ends meet. She also said the cost of the rule to employers would be negligible, “less than one-fourth of 1 percent of the industry's annual revenues.”

The department's narrowing of the home care worker exemption was prompted by workers challenging the prior, overbroad rule in court, says Trumka.

“Workers like Evelyn Coke, a Jamaican immigrant and single mother who took care of the elderly, sick and dying for years, bathing them, dressing them and feeding them, sometimes working three consecutive 24-hour shifts without overtime pay. Ms. Coke challenged this injustice, taking her case to the U.S. Supreme Court, resulting in the decision that prompted today's rule.”

The wage protection rule takes effect in January 2015. ■

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IMPROVING FAMILY RELATIONS

ELEMENTS OF A HEALTHY FAMILY

Families come in all shapes and sizes: single parent, blended families, multiracial, multicultural, families where the father is the primary caretaker, families where the mother is the primary income source, domestic partnerships, or any number of other combinations. In fact, it's nearly impossible to define a "normal" family. Regardless of their makeup, healthy, strong families share certain attributes – attributes we can all use to improve the quality of our family life.

What makes a family strong and healthy? Togetherness, love, respect for individual differences and an ability to adjust positively to stress or change. How a family functions and how family members care for each other are much more important than the form the family takes.

Healthy families share certain characteristics. They:

- **Communicate.** Open communication is essential. Family discussions should be held as often as possible.
- **Adapt.** With life comes change, and the ability to adjust to change, handle stress in a positive manner and ask for help when it is needed is essential for a healthy family.
- **Have clear responsibilities.** Clearly designated but flexible responsibilities are important. Let children know what is expected of them.
- **Share time.** Spending time together in a busy world is often difficult and overlooked, but it is crucial to your family's well-being. Develop routines together, engage in family traditions and participate in frequent activities together.
- **Share spirituality.** Helping others, developing and sharing a clear set of values or involving the family in a religious group enhances and emphasizes an important dimension in life.
- **Are part of the community.** Close relations with friends, neighbors, extended family members and the rest of the community gives a sense of connectedness.

- **Are committed to each other.** Unconditional love for family members is a priceless gift. Healthy family members appreciate each individual's uniqueness and are committed to the family as a whole.

Communication, respect and acceptance are the building blocks of a healthy family. A healthy family also has clear limits, disciplines without using debilitating shame or guilt and maintains well defined boundaries.

THE "WIN-WIN" FAMILY

Every family has stressful periods or times of conflict. As with all human relationships, there are bound to be disagreements or times when not everybody feels happy with a situation. Families that learn to resolve conflicts in a positive, supportive manner can turn such challenges into an opportunity for growth and cooperation. Every family member *can* meet his or her needs without violating other family members' needs. This is called "win-win." It *doesn't* mean that there are no rules or that there is no discipline; it *does* mean that parents must be thoughtful rather than reactive, that parents must establish clear limits and clear, reasonable consequences for behavior, and that parents offer children choices that promote cooperation and positive decision-making.

SOME THINGS TO REMEMBER

- **Be consistent.** Discuss with children which behaviors are acceptable and not acceptable and why and clearly explain the consequences of inappropriate behaviors. Encourage open discussion of feelings, and once rules are clearly established, *follow* through on what has been established.
- **Treat children with respect.** Give your children the same respect you would give to another adult or would expect yourself. Would you expect another adult to scream at you for making a mistake or ridicule you for your behavior? The rule "do unto others" also applies to children. If you are angry, think before you speak, and try to give constructive advice rather than destructive criticism.

continued on page 17

- **Do away with double standards.** Remember that your child learns from your behavior. If you expect your child to stay drug-free, for example, you must be drug-free. Take an honest assessment of your own behaviors and activities and make an effort to change those behaviors you wouldn't find acceptable in your children.
- **Emphasize the positive.** Try to find the good in what your child is doing, and build on the child's strengths. Children seek love and approval. Communicating in a positive manner can go a long way toward building a child's self-esteem.
- **Be supportive.** Approach a child's problem with acceptance, support and validation. Work with the child cooperatively to find solutions to life's problems and the child will learn that he or she is a capable person who can cope with life's ups and downs.
- **Set children up for success.** Give children age-appropriate opportunities to choose, negotiate and learn to care for themselves. Avoid setting a child up for failure with unrealistic expectations.
- **Establish clear boundaries.** Manage a situation before the situation manages you. Know your limits, and openly address what makes you irritated or angry in a rational manner before you have reached "the end of your rope."

GROWING IN HEALTHY WAYS

Everyone needs room to grow, to make mistakes, to test limits and to be successful. Part of this process, for parents and children alike, is having the room to try, stumble, try again and succeed. A parent's job is to encourage this process in a way that says "Yes, you are a capable person. I love you very much no matter what, and there are consequences - good and bad - for how you choose to behave. And I'm here to help you learn to make good decisions about life." This is nurturing behavior. Nurturing behavior means offering unconditional love - "I love you because you are you." It also means distinguishing between the person *and* the undesirable behavior. "I love you and we can work together to do things better" rather than "Why can't you just do it right?"

Another part of a parent's job is to develop and maintain structure. Children must know clearly the consequences of the inappropriate behavior, and parents need to establish reasonable rules - and stick to them in a reasonable, rational way. One simple example might be a small child that is playing with a puppy too roughly. Rather than repeatedly telling the child to leave the dog alone, the parent might come over, pet the dog gently, and say to the child, "Pet the puppy gently. If you are too rough with him, he might bite you. And if you tease him, I'll ask you to leave him alone." The important thing is for the parent to intervene in the undesirable activity before he or she has reached a limit on patience and acts in an unproductive manner (for instance, by yelling, "Get away from that dog, or we'll get rid of it").

If you need additional information, call the **Employee Assistance Programme of Bermuda** at 292-9000.

Log-on for additional information



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Dear Editor,

Re: Commissioner of Education's Position

The appointment of an American to this post is insulting to every Bermudian. What of the government policy declaring that Bermudians are to be considered first? What of certified training versus years of experience in our classrooms with knowledge of the Bermuda environment?

No disrespect to Mr. Warren Jones, but this position was available and knowledge of its availability for some time. My question is why could not a Bermudian been persuaded to acquire the requirement necessary education to replace Mr. Christopher? Why was not a successor trained and encouraged to submitted new ideas to ensure the path for our students enable them to be enthusiastic and productive in our society?

The American system is different from the British system of teaching that our students are accustomed to. Information was posted on Facebook sharing dissensions the people of Georgia had with Dr. Heatley mannerisms in his job there. Is this being done to keep our children confused?

No real disrespect to Dr. Heatley at this point but I propose that the Committee that appointed him, be made accountable and abide by the policy of Bermudians first. I understand that there is a six month probation period starting his three year contract. He must go! This Committee has to reverse their decision immediately especially as the Doctor only has had two years in the classroom.

I propose that a petition be circulated and submitted before this probationary period is exhausted.

What message are we sending those students and parents of students presently in Universities – they will not be considered for top post in the Island home? I am reminded of Michael Jackson's song – "They don't really care about us".

"Buy Bermuda" – I have no doubt that this Doctor will be sending money out of the Island where as a Bermudian would most likely spend at home.

The persons in top positions feel that they can handle Bermudians anyway even after questionable decisions are made. One being the ability to change the name of a Company in order to dissolve the Union and another being the leasing of a ferry boat allowing a foreign pilot rather than our own Bermudian pilot to operate it – a done deal – 'take it or leave it'.

This is now the time for action! No more sitting back and saying 'oh well its' done now' like when the land in Tuckers' Town was taken away from Bermudians from rum. Bermudians are too passive!!

A protest along with a petition to have him removed is the only way recognition to the Rights of Bermudians can be challenged. We are not to take this disrespectful decision lying down.

Stand up for our rights or lay down for our ignorance. United we stand! Divided we fall!

Sister Katherine Landy

How many Churches were established by Jesus?

- | | | | | |
|--|---|---|--|--|
| <input type="radio"/> Evangelical Church | <input type="radio"/> Salvation Army Church | <input type="radio"/> Church of England | <input type="radio"/> Lutheran Church | <input type="radio"/> Church of God |
| <input type="radio"/> Roman Catholic Church | <input type="radio"/> Church of Christ | <input type="radio"/> African M.E. Church | <input type="radio"/> Pentecostal Church | <input type="radio"/> Latter Day Saints Church |
| <input type="radio"/> Church of the Nazarene | <input type="radio"/> Christian Science | <input type="radio"/> United Holy Church | <input type="radio"/> Baptist Church | <input type="radio"/> Christian Church |
| <input type="radio"/> Brethren | <input type="radio"/> New Testament Church | <input type="radio"/> Presbyterian Church | <input type="radio"/> Apostolic Church | <input type="radio"/> Jehovah's Witness |
| <input type="radio"/> Methodist Church | <input type="radio"/> Seventh Day Church | <input type="radio"/> Ethiopian Orthodox Church | | |

NOT A SINGLE CHURCH WAS ESTABLISHED BY JESUS!!! Matthew 16:18

Jesus did not say he would build a church. He did not use the word kyriakon, which is the origin of the word church. The word church simply does not exist in the Word of God. Words must be correct, or there can be no knowledge of the truth that sets free; ignorance and liberty do not walk together in the light. Church is derived from the Greek word kyriakon, which is not used in Scripture!

Let there be no misunderstanding! In this, the word church is a derivative of the word kyriakon that does not occur in Scripture. It is a pagan name and concept for a literal house for a god. Yet this erroneous word church is most definitely found in the Bible translations. In the majority of Bible versions the word church is used repeatedly, inserted as a deliberate replacement for and mistranslation of ekklesia. Worse still the word church has up to six different meanings, creating the confusion which the early church intended, and all churches have loved ever since. Church can mean the main governing body other than the state, an organization, a building, the clergy, a denomination or sect. Ekklesia does not have these multiple meanings, and most certainly never refers to a building. That is why church (kyriakon) should never be confused with assembly (ekklesia), not substituted for ekklesia, because ekklesia is not the origin of the word church. In the New Testament it (ekklesia) always denotes a group of people. . . it never signifies a building or denomination." (Harper's Bible Dictionary).

The English Dictionary reveals that the English word "church" which is used in our English Bible is taken from the late Greek word "kyridakon" not "ekklesia." The Greek word "kyridakon" is not found in the New Testament and only came into being in the 16th Century, long after New Testament times. Thus the English word "church" cannot be translated back into Greek because there is no word in the New Testament Greek that is the equivalent of the understanding of the English word.

Your Questions are Welcome!! To obtain FREE articles: The myth of the church of the Bible • The non-biblical word Church

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Autumn

Find and circle all of the Autumn words that are hidden in the grid.
The remaining letters spell a secret message - an Albert Camus quotation.

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L O N G E R N I G H T S N A A U C N
T O R U E S T U N Y R O K C I H R I
M S O A Y Q E N I S I A O T R W O K
R C Y H N E U V S T E R F H E O P P
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ACORN

APPLE

BIRD MIGRATION

BLOWING LEAVES

BLUSTERY DAY

CANNING

CHESTNUTS

CHILLY

COLD

CROPS

EQUINOX

FALL

FARMING

FEAST

FROST

HALLOWEEN

HARVEST

HAYSTACK

HICKORY NUTS

LONGER NIGHTS

NOVEMBER

OCTOBER

ORANGE LEAVES

PIE

PUMPKIN

RAKE

RED LEAVES

SCARECROW

SCHOOL

SEASON

SEPTEMBER

SHORTER DAYS

SQUASH

SWEET POTATOES

THANKSGIVING

TURKEY

WINDY

YELLOW LEAVES

SOLUTIONS ON PAGE 2